

8. INFORMATION ON THE NATIONAL HIGHER EDUCATION SYSTEM

Structure and Degree System

The basic structure of the Turkish National Education System consists of stages of noncompulsory pre-school education; compulsory primary (elementary and middle school) and secondary (high school) education; and higher education. Primary education begins at the age of 5.5 (66 months), lasts eight years and comprises elementary and middle school education, four years each. Secondary education is also four years and divided into two categories as "General High School Education" and "Vocational and Technical High School Education". The entry into these categories is through composite scores obtained from a centralized exam for secondary schools.

Higher education system in Turkey is managed by the Council of Higher Education (CoHE, Yükseköğretim Kurulu-YÖK) which is an autonomous public body responsible for the planning, coordination, governance and supervision of higher education within the provisions set forth in the Constitution of the Turkish Republic and the Higher Education Law. Both state and non-profit foundation universities are founded by law and subjected to the Higher Education Law and to the regulations enacted in accordance with it.

Higher education in Turkey comprises all post secondary higher education programmes, consisting of short, first, second, and third cycle degrees in terms of the terminology of the Bologna Process. The structure of Turkish higher education degrees is based on a two-tier system, except for dentistry, pharmacy, medicine and veterinary medicine programmes which have a one-tier system. The duration of these one-tier programmes is five years (300 ECTS) except for medicine which lasts six years (360 ECTS). The qualifications in these one-tier programmes are equivalent to the first cycle (bachelor's) plus second cycle (master's) degree. Undergraduate level of study consists of short cycle (associate's)-(önlisans derecesi) and first cycle (bachelor's)-(lisans derecesi) degrees which are awarded after successful completion of full-time two-year (120 ECTS) and four-year (240 ECTS) study programmes, respectively.

Graduate level of study consists of second cycle (master's)-(yüksek lisans derecesi) and third cycle (doctorate)-(doktora derecesi) degree programmes. Second cycle is divided into two sub-types named as master without thesis and master with thesis. Master programmes without thesis require 60 to 90 ECTS credits and consist of courses and a semester project. 60 ECTS non-thesis master programmes are exceptional, and exist in a few disciplines. The master programmes with a thesis require 90 to 120 ECTS credits, which consists of courses, a seminar, and a thesis. Third cycle (doctorate) degree programmes are completed having earned a minimum of 180 ECTS credits, which

consists of completion of courses, passing a proficiency examination and a doctoral thesis. Specialization in medicine, accepted as equivalent to third cycle programmes are carried out within the faculties of medicine, university hospitals and the training hospitals operated by the Ministry of Health.

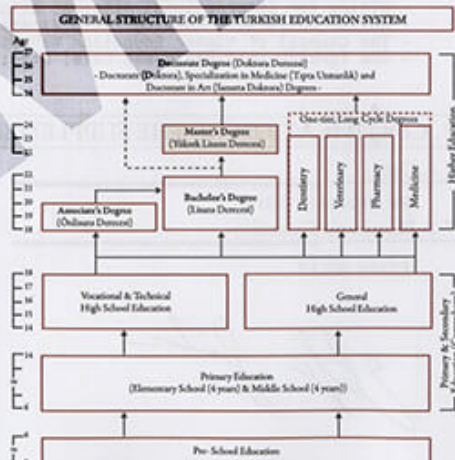
Universities consist of graduate schools (Institutes) offering second cycle (master's) and third cycle (doctorate) degree programmes, faculties offering first cycle (bachelor's degree) programmes, four-year higher schools offering first cycle (bachelor's) degree programmes with a vocational emphasis and two-year vocational schools offering short cycle (associate's) degree programmes of a strictly vocational nature.

Since 2003, first cycle degree holders may apply directly to third cycle (doctorate) programmes if their performance at the first cycle degree level is exceptionally high and their national central Graduate Education Entrance Examination (ALES) score is also high and their application is approved. For these students, theoretical part of the programmes requires additional courses of 60 ECTS credits.

Admission of national students to short and first cycle degree programmes is centralized and based on a nationwide one/two-stage examination(s) conducted by an autonomous public body (Assessment, Selection and Placement Centre-ÖSYM). Candidates gain access to institutions of higher education based on their composite scores consisting of the scores on the selection examination and their high school grade point averages. Admission to graduate programmes is directly conducted by the higher education institutions (HEIs) within the frameworks of the publicly available national and institutional regulations. Admission of foreign students to programmes at all levels of higher education can be done by direct applications of candidates to HEIs based on publicly available national and institutional regulations.

The Turkish National Qualifications Framework for Higher Education (TYYÇ): The National Qualifications Framework for Higher Education in Turkey (TYYÇ) developed with reference to the QF for European Higher Education Area and the EQF for lifelong learning was adopted by the CoHE in 2010. The framework has been developed as part of a single national qualifications framework, which would eventually consist of 8 level national framework covering all levels of education on completion of the ongoing work at the national level, in which the higher education levels lie on levels between 5 to 8. The levels of the TYYÇ with reference to the European overarching qualification frameworks as well as that to ECTS credits and student workload are shown below.

TYYÇ LEVELS, QUALIFICATIONS TYPES AND ECTS CREDITS				
Higher Education Levels/Cycles	AWARDS/DEGREES	LENGTH (Year)	TOTAL ECTS CREDITS (Year x 60 ECTS)	TOTAL STUDENT WORKLOAD (h) (1 ECTS = 25-30h)
QF-EHEA	EQF-LLL	TYYÇ LEVELS		
3	8	8	180 (min.)	4,500 - 5,400
		Doctorate		
		Specialization in Medicine	3 (min.)	
		Doctorate in Art		
2	7	7	60 - 120	1,500 - 3,600
		Master's Degree	1 - 2	
1	6	6	240	6,000 - 7,200
		Bachelor's Degree	4	
Short Cycle	5	5	120	3,000 - 3,600
		Associate's Degree	2	



DIPLOMA SUPPLEMENT

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DIPLOMA
SUPPLEMENT
REFERENCE

No: 005102

0-2015-*****



This Diploma Supplement follows the model developed by the European Commission, Council of Europe and UNESCO/CEPES. The purpose of the supplement is to provide sufficient independent data to improve the international 'transparency' and fair academic and professional recognition of qualifications (diplomas, degrees, certificates etc.). It is designed to provide a description of the nature, level, content and status of the studies that were pursued and successfully completed by the individual named on the original qualification to which this supplement is appended. It should be free from any value judgments, equivalence statements or suggestions about recognition. Information in all eight sections should be provided. Where information is not provided, an explanation should give the reason why.

1. INFORMATION IDENTIFYING THE HOLDER OF THE QUALIFICATION

1.1. Family name(s)

1.2. Given name(s)

1.3. Date of birth

02 January 1989

1.4. Student identification number

2. INFORMATION IDENTIFYING THE QUALIFICATION

2.1. Name of qualification and title conferred

Yönetim ve Organizasyon, Yüksek Lisans

2.2. Main field(s) of study for the qualification

Management and Organization

2.3. Name and status of awarding institution

Anadolu Üniversitesi, Devlet Üniversitesi
Anadolu University, State University

2.4. Name and status of institution administering studies

Same as 2.3.

2.5. Language(s) of instruction/examination

Turkish

3. INFORMATION ON THE LEVEL OF THE QUALIFICATION

3.1. Level of qualification

Second Cycle (Master's Degree)

3.2. Official length of programme

2 years (2 semesters per year and 16 weeks per semester) 120 ECTS

3.3. Access requirements

First Cycle degree diploma in related fields: Minimum GPA 2.30/ 4.00 or 57.5/100. Minimum score of 60/100 in ALES (Graduate Studies Entrance Exam). Minimum score of 50/100 in YDS (Foreign Language Proficiency Exam) or equivalent score from international foreign language exams. Students applying for programs taught in a foreign language must have a minimum score of 65/100 in this language. Students majoring in a foreign language must have a minimum score of 80/100 in this language. Panel Interview.

4. INFORMATION ON THE CONTENTS AND RESULTS GAINED

4.1. Mode of study

Full-time

4.2. Programme requirements

A student has to take a minimum of 7 courses, a graduate seminar and write and defend a Master's Thesis. Student is required to have a minimum GPA of 2.50/4.00 and no letter grades lower than CC.

To evaluate the management knowledge by a systematic and analytic approach use the management and organization knowledge in working life, define management and organization problems and suggest solutions, work independently in fields that require gaining expertise, make a major contribution to management tasks in the institution of employment, and use a foreign language to follow the developments in management.

4.3. Programme details and the individual grades/marks/credits obtained

Course Code	Course Name	Course Category	ECTS Credit	Grade
Semester 1				
ETK503	Ethics of Science (Tur)	Required	6.0	BA
ISL599	Management and Leadership in Business Enterprises (Tur)	Required	6.0	AB
ISL703	Strategic Management and Business Policies (Tur)	Required	6.0	AA
ISL707	Local Public Services Management (Tur)	Elective	6.0	AA
ISL709	Business Ethics (Tur)	Elective	6.0	AA
Semester 2				
EIK501	Strategic Human Resources Management (Tur)	Required	6.0	BA
ISL504	Organizational Change Strategies (Tur)	Elective	6.0	AA
ISL534	Management of Service Businesses (Tur)	Elective	6.0	AA
SOB501	Research Methods in Social Sciences Seminar (Tur)	Required	6.0	YT
ISL532	Cross-Cultural Management (Tur)	Elective	6.0	AA
Semester 3				
ISL790	Thesis (Tur)	Required	30.0	YT
Semester 4				
UIŞ702	Research in Area of Specialization (Tur)	Required	4.5	YT
Semester 5				
UIŞ701	Research in Area of Specialization (Tur)		4.5	YT
Semester 6				
ISL790	Thesis (Tur)	Required	30.0	YT
Semester 7				
ISL790	Thesis (Tur)	Required	30.0	YT
Total ECTS credits : 159.0		Cumulative GPA : 3.81 / 4.00		

4.4. Grading scheme and grades

Local Grade	Grade Point	ECTS Grade	Local Grade	Explanation
AA	4.0	A	YT	Pass: Student passed a course which is not counted for GPA.
AB	3.7	B		
BA	3.3	B		
BB	3.0	C		
BC	2.7	C		
CB	2.3	D		
CC	2.0	D		
CD	1.7	F		
DC	1.3	F		
DD	1.0	F		
FF	0.0	F		

The total point of a student for a course is calculated by multiplying the credit of the course by its coefficient. The Semester GPA is calculated by dividing the total grade points earned for courses in a semester to their total credits. The Cumulative GPA is calculated by dividing the total grade points earned for courses in all semesters to their total credits.

A letter 'D' on the right side of credit indicates that the course is taken from another higher education institution.

4.5. Overall classification of the qualification

N/A

5. INFORMATION ON THE FUNCTION OF THE QUALIFICATION

5.1. Access to further study

May apply to third cycle programmes.

5.2. Professional status

This degree enables the holder to exercise the profession.

6. ADDITIONAL INFORMATION

6.1. Additional information

N/A

6.2. Further information sources

- University Web Site: <http://www.anadolu.edu.tr>
- Office for International Affairs: <http://www.uib.anadolu.edu.tr>
- Online University Catalog: <http://catalog.anadolu.edu.tr>
- The Council of Higher Education Web Site: <http://www.yok.gov.tr>
- The Turkish ENIC-NARIC Web Site: <http://www.enic-naric.net/index.aspx?c=Turkey>

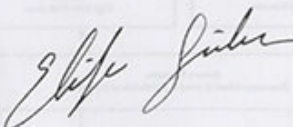
7. CERTIFICATION OF THE SUPPLEMENT

7.1. Date

24 December 2015

7.2. Name and Signature

Elife GÜLER



7.3. Capacity

7.4. Official stamp or seal