Course Syllabus

Code - Course Title	**İŞL648 - Postmodern Organizations: Digitalization and Management**
Course Type	II. SEMESTER
Laboratory + Practice	3+0
ECTS	**7.5**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	DOÇ. DR. GÜZİN KIYIK KICIR

Mode of Delivery	Traditional classroom education (Face-to-face education)
Prerequisites	There are no prerequisites or co-requisites for this course.
Courses Recomended	Students taking this course are not required or specifically advised to take any other course in the program.
Recommended Resources	There are no required resources. Additional resources may be recommended during the course if deemed necessary.
Work Placement	There is no internship or practical training associated with the course.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Post-modern Transformation: Foundational Thoughts	
Week - 2		Sensemaking and Organizational Narratives: Social Construction of Reality	
Week - 3		Organizational Paradoxes and Uncertainty: Chaos Theory	
Week - 4		Artificial Intelligence and Algorithmic Management: Human-Machine Collaboration	
Week - 5		Digital Labor and Platform Organization: Value Production	
Week - 6		Algorithmic Control: Digital Surveillance	
Week - 7		Ethics in Algorithmic Organizations: AI and Ethics	
Week - 8		New Motivational Approaches: Data-Drivenness	
Week - 9		Flexible and Fluid Structures: Agility	
Week - 10		Post-Modern Leaders: Leaders of the Future	
Week - 11		Psychological Safety: The Importance of Trust	
Week - 12		Diversity Management: Inclusivity	
Week - 13		Emotion Management: Mindfulness	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 14		Silent Behaviors: Effects of Silent Resistance	

Learning Outcomes

#	Learning Outcome
1	This course contributes to students' ability to evaluate postmodern organization theories and digitalization processes from a critical and interdisciplinary perspective. Within the scope of the course, students gain the ability to analyze the effects of digital transformation on management, leadership, communication, and organizational structures; interpret current academic literature; discuss ethical and managerial issues; and develop strategic management approaches required in the digital age. Furthermore, the course supports students' competencies in designing scientific research, academic thinking, and evaluating transformations in contemporary organizational structures.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.