Course Syllabus

Code - Course Title	**ÇEK385 - Green Human Resources Management**
Course Type	VI. SEMESTER
Laboratory + Practice	3+0
ECTS	**4.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	DOÇ. DR. SEDA TEKELİ

Mode of Delivery	The course is delivered through face-to-face
Prerequisites	There are no prerequisites and other co-requisities fort his course.
Courses Recomended	There are no recommend optional programme components.
Recommended Resources	Hay, Denys, Europe: The Emergence of an Idea, Edinburgh, Edinburgh University Pres, 1957.Le Goff, Jacques, The Birth of Europe, Oxford, Blackwell Publishing, 2005.Baykal Sanem, Unity in Diversity? The Challenge of Diversity for the European Political Identity, Legitimacy and Democratic Governance: Turkey’s EU Membership as the Ultimate Test Case, Jean Monnet Working Paper 09/05, New York University School of Law, New York, 2005, s. 1 – 55. Davies, Norman, Europe: A History, Oxford, Oxford University Press, 1996.Dawson, Christopher, The Making of Europe: An Introduction to the History of European History, Washington, D.C., The Catholic University of America Press, 2002. Hallstein Walter, United Europe: Challange and Opportunity, Londra, Oxford University Press, 1962.
Work Placement	There is no need for work placement or internship in the scope of this course.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Historical Background of the European Union	
Week - 2		Institutions and Decision-Making Processes of the European Union	
Week - 3		Türkiye & European Union Relations from Perspective of the Candidate Countries and Regional Relations	
Week - 4		Avrupa Birliği Teknoloji ve Rekabet Politikaları	
Week - 5		Environment & Climate Policies of the European Union	
Week - 6		The Relationship of the UN & EU About Climate Policies: In the Context of the Agreements, Treaties, and Deals	
Week - 7		A General Overview of the Trade Relationship of Türkiye and EU Countries in the Green Policymaking Processes of Türkiye	
Week - 8		Governmental Policies of Türkiye toward Green Transition	
Week - 9		Organizational Transformation toward Green	

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 10		Avrupa Birliği'nin Dönüştürücü Politikalarının İnsan Kaynakları Üzerine Etkileri: Yeşil İnsan Kaynakları Yönetimi	
Week - 11		Functions of Green Human Resources Management – I	
Week - 12		Functions of Green Human Resources Management – II	
Week - 13		Green Communication Strategies for Employees and Potential Candidates	
Week - 14		Green Talent Management for Ecological Sustainability	

Learning Outcomes

#	Learning Outcome
1	Explain the historical development, key institutions, and decision-making processes of the European Union in the context of green transition policies.
2	Analyze the effects of the European Union's environmental, climate, technology, and competitiveness policies on the green transition.
3	Evaluate the relationship between United Nations climate policies and European Union climate policies through international agreements and policy frameworks.
4	Evaluate Türkiye's green transition policies and the economic, trade-related, and institutional effects of Türkiye–EU relations on this process.
5	Analyze the transformative effects of the green transition on organizations, working life, and human resource management.
6	Explain and evaluate the key functions and practices of Green Human Resource Management from the perspective of sustainability and ecological transformation.
7	Develop green communication, green talent management, and employee engagement strategies for employees and potential candidates.
8	Critically evaluate Green Human Resource Management practices by relating them to organizational sustainability and ecological transition objectives.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.