Course Syllabus

Code - Course Title	**RPD333 - Industrial Psychology**
Course Type	V. SEMESTER
Laboratory + Practice	2+0
ECTS	**4.0**
Language of Instruction	Türkçe
Course Type	Area Elective Courses
Course Instructor(s)	DOÇ. DR. YILDIZ KURTYILMAZ

Mode of Delivery	The mode of delivery of this course is Face to face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	none
Recommended Resources	Riggio, R. E. (2018). Introduction to Industrial/Organizational Psychology. Taylor & Francis. Riggio, R. E. (2023). Endüstri ve Örgüt Psikolojisine Giriş. Nobel Akademik Yayıncılık.
Work Placement	none

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Relationship between working life and socioeconomic and political systems	
Week - 2		History and basic concepts of industrial psychology	
Week - 3		Scope of industrial psychology and related fields	
Week - 4		Research methods in industrial psychology (critical incident investigation, etc.)	
Week - 5		Communication in a workplace (top-down, down-top, horizontal communication	
Week - 6		Motivation theories	
Week - 7		Motivation theories	
Week - 8		Personnel selection,placement and replacement	
Week - 9		Job Analysis	
Week - 10		Job Analysis	
Week - 11		Performance Evaluation	
Week - 12		Leadership at Organizations	
Week - 13		Groups at Organizations	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 14		Productiivity and Employees' Job Satisfaction	

Learning Outcomes

#	Learning Outcome
1	to be able to explain the basic concepts, scope, function and development of industrial psychology.
2	to be able to explain the research methods used in industrial psychology.
3	to be able to explain the role and function of job analysis in industrial psychology.
4	to be able to explain the methods used in personnel selection, placement and orientation processes.
5	to be able to explain performance evaluation processes.
6	to be able to examine the role of employee satisfaction in institutions.
7	to be able to explain the possible sources of stress in the work environment and their prevention.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.