Course Syllabus

Code - Course Title	**HUK481 - Labour Law**
Course Type	VII. SEMESTER
Laboratory + Practice	2+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Area Elective Courses
Course Instructor(s)	DR. ÖĞR. ÜYESİ CANSU ŞENGÜL

Mode of Delivery	The mode of delivery of this course is Face to face
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no course about this course.
Recommended Resources	All Labor Law/Individual Labor Law textbooks that are compliant with the current amendments to the Labor Law No. 4857 may be used as course resources.
Work Placement	-
Aims of the Course	The objective of this course is to teach the fundamental concepts and principles of labor law, the establishment of the legal relationship between the employee and the employer, the rights and obligations of the parties, and the principles regarding the termination of the employment contract.

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Introduction to the Course, Introduction to the Course and Information on the Course	
Week - 2		Condemnation, Historical Development and Basic Principles of Labor Law	
Week - 3		The Effects of Globalization On Work Life	
Week - 4		Sources and Application Area of Labor Law	
Week - 5		Basic Concepts of Labor Law	
Week - 6		Employment Contract: Definition, Elements, Features and Establishment	
Week - 7		Types of Employment Contract	
Week - 8		Employee's Obligations Arising From Employment Contract	
Week - 9		Employer's Obligations Arising From Employment Contract	
Week - 10		Termination of Employment Contract Due To Non-Termination Reasons	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 11		Termination of the Employment Contract with Time and Immediate Termination	
Week - 12		Legal Consequences of Termination of Employment Contract	
Week - 13		Organizing the Work in Terms of Time	
Week - 14		Arrangement of the Work in terms of Persons	

Learning Outcomes

#	Learning Outcome
1	explain basic terms of labour law.
2	explain the employment contract; sign,scope,termination and results of termination.
3	explain the working time and holidays.

Sustainable Development Goals

✓ Decent Work and Economic Growth ✓ Reducing Inequalities

Course Theme

✓ Law, Ethics and Regulations

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Short-Answer Test ✓ True-False Test ✓ Fill-in-the-Blank Test ✓ Quiz