## Course Syllabus

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|---|---|
| **Code - Course Title** | **İŞL214 - Organizational Design** |
| **Course Type** | IV. SEMESTER |
| **Laboratory + Practice** | 3+0 |
| **ECTS** | **5.0** |
| **Language of Instruction** | Türkçe |
| **Course Type** | Required Courses |
| **Course Instructor(s)** | PROF. DR. DİDEM PAŞAOĞLU BAŞ, PROF. DR. ÖZLEM OKTAL |

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| **Mode of Delivery** | The mode of delivery of this course is Face to face |
| **Prerequisites** | Business Administration and Business Management courses have to be taken. |
| **Courses Recomended** | There is no recommended optional programme component for this course. |
| **Work Placement** | N/A |

## Course Syllabus

| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| **Week - 1** | | Introduction to Organizations | |
| **Week - 2** | | Dimensions of organizational design | |
| **Week - 3** | | Theory of organization and evolution of design | |
| **Week - 4** | | Strategy, Organizational Design and Effectiveness | |
| **Week - 5** | | Aims of organization | |
| **Week - 6** | | Aims of organization | |
| **Week - 7** | | Open System | |
| **Week - 8** | | External environment fundamentals | |
| **Week - 9** | | Addictiveness of source | |
| **Week - 10** | | Innovation and change | |
| **Week - 11** | | Concept of innovation and organizational change | |
| **Week - 12** | | Stages of Organizational change | |
| **Week - 13** | | Innovation and Change | |
| **Week - 14** | | Innovation and Change | |

## Learning Outcomes

| # | Learning Outcome |
|---|---|
| 1 | Define the concept of organization. |
| 2 | Strategy, explain the relationship between organizational design and effectiveness. |
| 3 | Analyze the company's internal and external environment. |
| 4 | Be able to establish a relationship between organizational size and life cycle. |
| 5 | Will be able to preferably the basic organizational design. |
| 6 | Explain the micro and macro factors affecting organizational design. |

## Sustainable Development Goals

*No content has been provided.*

## Course Theme

*No content has been provided.*

## AKTS Workload

| Activity | Duration (Hour) | Count | Workload |
|---|---|---|---|
| Teorik Derse Katılım | 0 | 0 | 0 |
| Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı) | 0 | 0 | 0 |
| Ödevler | 0 | 0 | 0 |
| Proje - Rapor - Sunum Hazırlama | 0 | 0 | 0 |
| Ara Sınav Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Final Sınavı Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.) | 0 | 0 | 0 |
| Staj Uygulaması | 0 | 0 | 0 |
| | | **Calculated ECTS** | **0** |

## Assessment Method and Passing Requirements

*No content has been provided.*