Course Syllabus

Code - Course Title	**İŞL323 - Human Resources Management**
Course Type	V. SEMESTER
Laboratory + Practice	3+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Required Courses
Course Instructor(s)	PROF. DR. HATİCE ZÜMRÜT TONUS, PROF. DR. SERAP BENLİGİRAY

Mode of Delivery	The mode of delivery of this course is Face to face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	*Business management*Organizational design
Recommended Resources	*Saruhan, C.Ş. & Yıldız, M.L. (2012). İnsan Kaynakları Yönetimi Teori ve Uygulama, İstanbul: Beta Yay.*Uyargil, C. & Adal, Z. & Ataay, İ. D. & Acar,A.C. & Özçelik, A.O. & Sadullah, Ö. & Dündar, G. & Tüzüner,L. (2008). İnsan Kaynakları Yönetimi, İstanbul: Beta Yay.
Work Placement	no

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		The concept of HRM, the basic areas of activity, organizational structure	
Week - 2		Job analysis	
Week - 3		Human resource planning	
Week - 4		Human resorce finding process	
Week - 5		Human resource selecting process	
Week - 6		Orientation	
Week - 7		Orientation	
Week - 8		Orientation	
Week - 9		Training and Development	
Week - 10		Performance appraisal	
Week - 11		Career yönetimi	
Week - 12		Compensation management	
Week - 13		Human resources information systems	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 14		Human resource management in multinational companies	

Learning Outcomes

#	Learning Outcome
1	explain the concept of human resource management.
2	explain human resource planning.
3	explain finding and choosing process of human resource.
4	explain human resource training.
5	explain performance appraisal.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	40
Final Exam	1	60
	Sum (%)	**100**