Course Syllabus

Code - Course Title	**ÇEK303 - Individual Labor Law**
Course Type	V. SEMESTER
Laboratory + Practice	4+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Required Courses
Course Instructor(s)	PROF. DR. DİLEK BAYBORA

Mode of Delivery	The mode of delivery of this course is Face to face
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Recommended Resources	All new edition labor law books could be used.
Work Placement	N/A
Aims of the Course	The objective is to ensure that students learn the fundamental legal principles and rules governing individual employment relationships, comprehend the rights and obligations of employees and employers, and acquire the ability to evaluate labor law legislation by applying it to concrete cases.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Concept of labor law and historical development of labor law	Lecture, Question & Answer, Discussion
Week - 2		Scope of labor law	Lecture, Question & Answer, Discussion, Case Study
Week - 3		Scope of labor law	Lecture, Question & Answer, Discussion, Case Study
Week - 4		Labor contract	Lecture, Question & Answer, Discussion, Case Study
Week - 5		The form of the labor contract	Lecture, Question & Answer, Discussion
Week - 6		Employer and worker obligations	Lecture, Question & Answer, Discussion, Case Study

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 7		Employer and employee obligations	Lecture, Question & Answer, Discussion, Case Study
Week - 8		Specially protected groups in labor relations	Lecture, Question & Answer, Discussion, Case Study
Week - 9		Termination of the labor contract	Lecture, Question & Answer, Discussion, Case Study
Week - 10		Termination of labor contract	Lecture, Question & Answer, Discussion, Case Study
Week - 11		The results of terminated labor contract	Lecture, Question & Answer, Discussion, Case Study
Week - 12		Determination of working conditions	Lecture, Question & Answer, Discussion, Case Study
Week - 13		Determination of working conditions	Lecture, Question & Answer, Discussion, Case Study
Week - 14		Paid holidays and Vacations	Lecture, Question & Answer, Discussion, Case Study

Learning Outcomes

#	Learning Outcome
1	The student will be able to explain the scope of application of labor law.
2	The student will be able to explain the employment contract, the types of employment contracts, and the rights and obligations arising from the employment contract.
3	The student will be able to explain the organization of the work.
4	The student will be able to explain the termination of the employment contract and the consequences of such termination.

Sustainable Development Goals

✓ Decent Work and Economic Growth

Course Theme

✓ Law, Ethics and Regulations

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	4.00	14	56
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	1.00	27	27
Ödevler	0.00	0	0
Proje - Rapor - Sunum Hazırlama	0.00	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	3.00	5	15
Final Sınavı Hazırlığı (sınav süresi dahil)	3.00	5	15
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	2.00	8	16
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**5.0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Quiz