Course Syllabus

Code - Course Title	**ÇEK427 - Industrial Relations**
Course Type	VII. SEMESTER
Laboratory + Practice	3+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Required Courses
Course Instructor(s)	PROF. DR. DENİZ KAĞNICIOĞLU

Mode of Delivery	The mode of delivery of this course is Face to face
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Recommended Resources	Dunlop, J. T. (1993). Industrial Relations Systems (Revised ed.). Harvard Business School Press. Ackers, P., & Wilkinson, A. (Eds.). (2003 / 2008). Understanding Work and Employment: Industrial Relations in Transition. Oxford University Press. Colvin, A. J. S., Keefe, J. H., & Katz, H. C. (2020). An Introduction to U.S. Collective Bargaining and Labor Relations (5th ed.). ILR Press / Cornell University Press. Hyman, R. (1975 / Yeniden Basım). Industrial Relations: A Marxist Introduction. Palgrave Macmillan.
Work Placement	N/A
Aims of the Course	The aim of this course is to convey to students the institutional structures that regulate working life, industrial relations theories, and the dynamic power relations between the primary actors (the state, trade unions, and employer organizations). By addressing collective bargaining, collective labor disputes, strike and lockout processes, social dialogue mechanisms, and labor legislation from a historical and comparative perspective, the course aims to enable students to analyze labor relations through a systems approach.

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1	**LO-1**	Concept, subject, and contents of industrial relations, the relationship with other social sciences.	Lecture
Week - 2	**LO-1**	The relationship between industrial relations and other disciplines.	Lecture
Week - 3	**LO-2**	Industrial relations system.	Lecture
Week - 4	**LO-2**	Theoritical approaches to industrial relations.	Lecture
Week - 5	**LO-2**	Historical development of industrial relations.	Lecture
Week - 6	**LO-2**	Basic values giving direction to the industrial relations.	Lecture
Week - 7	**LO-3**	The role of the state in industrial relations.	Lecture, Case Study

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 8	LO-4	The role of employer in industrial relations.	Lecture
Week - 9	LO-4	Employer trade unions	Lecture
Week - 10	LO-5	Concept of collective bargaining and structure of collective bargaining	Lecture, Team/Group Work
Week - 11	LO-5	Sides and level of collective bargaining	Lecture, Case Study
Week - 12	LO-6	Work disagreement and peaceful solution ways.	Lecture
Week - 13	LO-6	The effects of technology and new working conditions to industrial relations.	Lecture
Week - 14	LO-6	Globalisation and industrial relations.	Lecture, Case Study

Learning Outcomes

#	Learning Outcome
1	explain the concept of industrial relations.
2	explains the system of industrial relations.
3	explains the role of state in industrial relations.
4	explains employer unions.
5	explains collective bargaining.
6	analyzes the effect of new challenges to industrial relations.

Sustainable Development Goals

✓ Gender Equality ✓ Decent Work and Economic Growth ✓ Peace, Justice and Strong Institutions

Course Theme

✓ Law, Ethics and Regulations ✓ Society, Law and Communication

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	3.00	14	42
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	6.00	4	24
Ödevler	6.00	4	24
Proje - Rapor - Sunum Hazırlama	6.00	4	24
Ara Sınav Hazırlığı (sınav süresi dahil)	6.00	1	6
Final Sınavı Hazırlığı (sınav süresi dahil)	10.00	1	10

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0.00	0	0
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**5.0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Homework ✓ Presentation