Course Syllabus

Code - Course Title	**ÇEK424 - Wage Theory and Policy**
Course Type	VIII. SEMESTER
Laboratory + Practice	2+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Area Elective Courses
Course Instructor(s)	DOÇ. DR. SEDA TEKELİ

Mode of Delivery	The mode of delivery of this course is Face to face
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Recommended Resources	Weiss, H. Donald. (1993) Ücret Politikaları, Cep Yönetim Dizisi, Rota Yayın Tanıtım, 1. Baskı, İstanbul.Işığıçok, Özlem. (2011) Ücret (Teorisi-Politikası- Yönetimi- Sistemleri), Marmara Kitapevi Yayınları, 2. Baskı, Ekim, Bursa.Parasız, İlker. (1994) Ücret Teorisi(Modern Yaklaşım), Ezgi Kitapevi Yayınları, Bursa.Topalhan, Türker. (2010) Ücret ve Ücret Teorileri, Gazi Kitapevi, Ekim, Ankara.Kaymaz, Kurtuluş. (2010) Ücret Yönetimi (Beceri Bazlı Ücretleme Sistemi), Dora Basım ve Yayın, Bursa.Biçerli, M. Kemal. (2011) Çalışma Ekonomisi, Beta Yayınları, 6. Baskı, İstanbul.
Work Placement	N/A
Aims of the Course	The aim of this course is to examine the economic and social functions of wages, the main theoretical approaches explaining wage determination, and the causes of wage differentials, and to evaluate wage systems and wage policies from the perspective of labour economics and industrial relations. The course covers the determinants of wages, the relationship between labour productivity and wages, wage differentials, minimum wages, collective bargaining, nominal and real wages, wage inequality, and gender pay gaps. It aims to enable students to analyse wage determination processes, evaluate the effects of different wage policies on workers, employers, and income distribution, and develop policy recommendations for fair remuneration.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1	**LO-1**	The Concept of Wage	Lecture, Question & Answer, Discussion, Brain Storming
Week - 2	**LO-2**	The Emergence and Develeopment of Paid Work Order	Lecture, Question & Answer, Discussion, Brain Storming

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 3	LO-3	The Importance of Wage	Lecture, Question & Answer, Discussion, Brain Storming
Week - 4	LO-1	Several concepts related to wage	Lecture, Question & Answer, Discussion, Brain Storming
Week - 5	LO-4	Minimum Wage	Lecture, Question & Answer, Discussion, Brain Storming
Week - 6	LO-5	The Factors Affecting Formation of Wage	Lecture, Question & Answer, Discussion, Brain Storming
Week - 7	LO-6	Wage System	Lecture, Question & Answer, Discussion, Brain Storming
Week - 8	LO-7	Types of Wage System	Lecture, Question & Answer, Discussion, Brain Storming
Week - 9	LO-8	Theories of Wage	Lecture, Question & Answer, Discussion, Brain Storming
Week - 10	LO-9	Traditional Wage Theories	Lecture, Question & Answer, Discussion, Brain Storming
Week - 11	LO-10	Modern Wage Theories	Lecture, Question & Answer, Discussion, Brain Storming
Week - 12	LO-11	Wage Policies	Lecture, Question & Answer, Discussion, Brain Storming
Week - 13	LO-12	Remuneration Policies Implemented in Countries	Lecture, Question & Answer, Discussion, Brain Storming
Week - 14	LO-13	Wage and Wage Policies in Turkey	Lecture, Question & Answer, Discussion, Brain Storming

Learning Outcomes

#	Learning Outcome

Learning Outcomes

#	Learning Outcome
1	Explain several concepts related to wage
2	Explain the emergence and development of paid work order.
3	Explain the importance of wage
4	Explain minimum wage
5	Explain the factors affecting formaton of wage
6	Explain wage system
7	Explain types of wage systems
8	Explain wage theories
9	Explain traditional wage theories
10	Explain modern wage theories
11	Explain wage policies
12	Explain wage policies implemented in countries
13	Explain wage and wage theories in Turkey

Sustainable Development Goals

✓ End Poverty ✓ Gender Equality ✓ Decent Work and Economic Growth ✓ Reducing Inequalities

Course Theme

✓ Economics, Finance and Management ✓ Society, Law and Communication

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

✓ Open-Ended Test