Course Syllabus

Code - Course Title	**İŞL438 - Performance and Career Management**
Course Type	VIII. SEMESTER
Laboratory + Practice	2+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Area Elective Courses
Course Instructor(s)	DOÇ. DR. GÜZİN KIYIK KICIR

Mode of Delivery	The mode of delivery of this course is Face to face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Work Placement	N/A

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Introduction to course	
Week - 2		Concepts of Performance; individual performance, group performance	
Week - 3		Performance Management; goals, benefits and key factors of performance management systems	
Week - 4		standards of performance, profile of competence	
Week - 5		Performance Appraisal; concept, benefits and methods	
Week - 6		past oriented appraisal methods, future oriented appraisal methods, performance appraisal process,	
Week - 7		360 degree feedback, evaluating performance interviews, giving reward and developing performance	
Week - 8		case studies	
Week - 9		case studies	
Week - 10		case studies	
Week - 11		Concepts of Career; individual career, corporate career, career path	
Week - 12		Corporate Career Management; career stages, importance of career management,	
Week - 13		Career Management Systems; career planning, benefits of career planning, career planning levels,implications of career planning	
Week - 14		concepts of career development, career development methods	

Learning Outcomes

#	Learning Outcome
1	to explain performance and performance management concepts
2	to explain performance evaluation techniques
3	to know performance improvement techniques
4	to know carrier and carrier management techniques
5	to determine the organizational career path
6	to know the carrier map

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.