## Course Syllabus

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| **Code - Course Title** | **İŞL323 - Human Resources Management** |
| **Course Type** | V. SEMESTER |
| **Laboratory + Practice** | 3+0 |
| **ECTS** | **5.0** |
| **Language of Instruction** | İngilizce |
| **Course Type** | Required Courses |

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| **Mode of Delivery** | The mode of delivery of this course is Face to face |
| **Prerequisites** | There is no prerequisite or co-requisite for this course. |
| **Courses Recomended** | There is no recommended optional programme component for this course. |
| **Recommended Resources** | Garry Dessler, (2013). Human Resource Management, 13.ed., Pearson: USA. |
| **Work Placement** | N/A |

## Course Syllabus

| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| **Week - 1** | | The concept of HRM, basic functions and organisation structure | |
| **Week - 2** | | Human resource planning | |
| **Week - 3** | | Job analysis | |
| **Week - 4** | | Human resorce finding process | |
| **Week - 5** | | Human resource selecting process | |
| **Week - 6** | | Orientation | |
| **Week - 7** | | Interwiev techniques | |
| **Week - 8** | | Evaluatin of selection process | |
| **Week - 9** | | Training and Development | |
| **Week - 10** | | Performance appraisal | |
| **Week - 11** | | Career development | |
| **Week - 12** | | Career development | |
| **Week - 13** | | Human resources information systems | |
| **Week - 14** | | Human resource management in multinational companies | |

## Learning Outcomes

| # | Learning Outcome |
|---|---|
| 1 | explain the concept of human resource management (HRM). |
| 2 | explain human resource planning. |
| 3 | explain finding and choosing process of human resource. |
| 4 | explain human resource training. |
| 5 | explain performance appraisal. |

## Sustainable Development Goals

*No content has been provided.*

## Course Theme

*No content has been provided.*

## AKTS Workload

| Activity | Duration (Hour) | Count | Workload |
|---|---|---|---|
| Teorik Derse Katılım | 0 | 0 | 0 |
| Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı) | 0 | 0 | 0 |
| Ödevler | 0 | 0 | 0 |
| Proje - Rapor - Sunum Hazırlama | 0 | 0 | 0 |
| Ara Sınav Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Final Sınavı Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.) | 0 | 0 | 0 |
| Staj Uygulaması | 0 | 0 | 0 |
| | | **Calculated ECTS** | **0** |

## Assessment Method and Passing Requirements

*No content has been provided.*