Course Syllabus

Code - Course Title	**İLT325 - Inclusion and Diversity in Business**
Course Type	V. SEMESTER
Laboratory + Practice	3+0
ECTS	**4.5**
Language of Instruction	Türkçe
Course Type	Area Elective Courses
Course Instructor(s)	DR. ÖĞR. ÜYESİ NİHAN ÖZTÜRK

Mode of Delivery	Face to face
Recommended Resources	Alison M. Konrad, Pushkala Prasad, Judith K. Pringle (2006) The handbook of workplace diversity. Sage Publications Arthur P. Brief (2008) Diversity at work. Cambridge University Press

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Introduction to course, Lecturer’s Expectations, Student Expectations	
Week - 2		People in Organizations, Diversity, Human Rights/Labor Rights, History of Labor	
Week - 3		Slavery, Colonialism, Privilege, Meritocracy, Power	
Week - 4		Discrimination, Bias, Social Identity in the Workplace	
Week - 5		History of Race and Racism, Social Class, Immigration	
Week - 6		Sexism, Sexual Orientation, Gender Inequality	
Week - 7		Agism, Disabilities, Digital Literacy	
Week - 8		Inclusive Organizations-Culture	
Week - 9		Inclusive Organizations-Systems-Policies	
Week - 10		Inclusive Organizations-Leadership	
Week - 11		Inclusive Organizations-Language and communication	
Week - 12		Inclusive Organizations - SHRM	
Week - 13		Inclusive Organizations - Learning and Development	
Week - 14		Tokenism, Globalization	

Learning Outcomes

#	Learning Outcome
1	Analyze the basis of discrimination in the workplace.
2	Identify different subgroups in the workforce that may face discrimination.
3	Compare different cultures and their approach to discrimination and privilege.
4	Identify the impact of positive action policies in increasing inclusion in the workplace.
5	Learn human resources practices aimed at preventing discrimination.
6	Develop communication practices aimed at preventing and reducing discrimination.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.