Course Syllabus

Code - Course Title	**İŞL301 - Human Resources Management**
Course Type	V. SEMESTER
Laboratory + Practice	3+0
ECTS	**4.0**
Language of Instruction	Türkçe
Course Type	Required Courses
Course Instructor(s)	DOÇ. DR. BARIŞ ÇIVAK

Mode of Delivery	The mode of delivery of this course is Face to face
Prerequisites	This course is not a prerequisite or co-requisite.
Courses Recomended	N/A
Work Placement	N/A

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Basic Concepts of Management and Organization	
Week - 2		Conceptual View of Human Resources Management	
Week - 3		Historical Development of Human Resources Management	
Week - 4		The Infrastructure of Human Resource Management: Job Analysis, Job Requirements and Competencies, Job Description	
Week - 5		The Infrastructure of Human Resource Management: Job Study, Job Design	
Week - 6		Midterm Exam	
Week - 7		Administrative Scope of Human Resource Management: Occupational Health and Safety, Industrial Relations	
Week - 8		Technical Scope of Human Resources Management: Human Resources Planning, Employee Recruitment, Training and Development	
Week - 9		Technical Scope of Human Resources Management: Performance Management, Job Evaluation, Compensation Management, Career Management	
Week - 10		The Behavioral Scope of Human Resource Management: Motivation and Leadership	
Week - 11		The Behavioral Scope of Human Resources: Job Satisfaction, Organizational Commitment, Stress Management, Burnout	
Week - 12		Cirriculum Vitae Preparation and Job Interview Simulation	
Week - 13		Protocol Communication	

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 14		Student Project/Assignment Presentations	
Week - 15		Final Exam	

Learning Outcomes

#	Learning Outcome
1	explain the development process of HR Management
2	Explain HR Concepts
3	Tell the HRM functions.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	35
Final Exam	1	50
Project	1	15
	Sum (%)	**100**