Course Syllabus

Code - Course Title	**İŞL210 - Human Resources Management**
Course Type	II. SEMESTER
Laboratory + Practice	1+1
ECTS	**2.0**
Language of Instruction	Türkçe
Course Type	Area Elective Courses
Course Instructor(s)	DOÇ. DR. BAHAR SUVACI

Mode of Delivery	Face to face
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	Not Applicable
Recommended Resources	Human Resources Management - Ramazan Geylan
Work Placement	Not Applicable
Aims of the Course	The aim of this course is to examine the main functions of human resources and analyze its strategic role within an organization. The course also aims to provide information on key aspects of Human Resource Management, the challenges faced by managers, and the position and functions of the human resources department within the organization.

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Introduccin to human resource management	
Week - 2		Job analysis and Job design	
Week - 3		Labor planning	
Week - 4		Providing employee	
Week - 5		selection personnel	
Week - 6		2.Developing and training human resources	
Week - 7		Evaluating oerformance	
Week - 8		Career planning	
Week - 9		Pay setting and anaysis	
Week - 10		Job valuation	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 11		Employee healts and social securitiy	
Week - 12		Labor orientation	
Week - 13		The concept of discipline	
Week - 14		Relations of employee and employers	

Learning Outcomes

#	Learning Outcome
1	explain the concept of human resource management (HRM).
2	explain human resource planning.
3	explain finding and choosing process of human resource.
4	explain human resource training.
5	explain performance appraisal.

Sustainable Development Goals

✓ Decent Work and Economic Growth

Course Theme

✓ Economics, Finance and Management

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	1.45	28	28
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0.00	0	0
Ödevler	0.00	0	0
Proje - Rapor - Sunum Hazırlama	0.00	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	4.00	1	4
Final Sınavı Hazırlığı (sınav süresi dahil)	6.00	1	6
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0.00	0	0
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**2.0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Multiple Choice Test