Course Syllabus

Code - Course Title	**HUK223 - Labor and Social Security Law**
Course Type	III. SEMESTER
Laboratory + Practice	2+0
ECTS	**3.0**
Language of Instruction	Türkçe
Course Type	Area Elective Courses
Course Instructor(s)	ÖĞR. GÖR. DR. HAYRİ BARUTCA

Mode of Delivery	Face to face
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	• Basic Concepts of Law / Fundamental Law• Law of Obligations• Human Resources Management• General Business Administration
Recommended Resources	İş ve Sosyal Güvenlik Hukuku, Prof.Dr. Nüvit GEREK, Yrd. Doç. Dr. Fatma KOCABAŞ, Anadolu Üniversitesi Yayın No: 2808 Açıköğretim Fakültesi Yayın No: 1766, 2013.
Work Placement	No mandatory internship
Aims of the Course	The objective of this course is to convey the fundamental principles, rules, and concepts of individual and collective labor law, as well as social security law, to the students. Within the scope of the course, it is aimed to examine the formation of employment contracts, the obligations of the parties, the termination of employment contracts, rights such as severance and notice pay, working hours, trade union rights, and the rights and obligations arising from social insurance branches (retirement, occupational accidents, health, etc.). Accordingly, the course aims for students to comprehend their legal rights and responsibilities in professional life, to be able to analyze legal disputes in employee-employer relations, and to acquire the skill of producing practical legal solutions to the problems they encounter.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		History of Labour Law in Turkey	
Week - 2		Basic Principles of Labour Law	
Week - 3		Legal Sovices of Labour Law	
Week - 4		The Occupation of Labour Law	
Week - 5		Work Contracts and Various Kinds of Work Contracts	
Week - 6		Obligations and Responsibilities of Employers and Employees	
Week - 7		Wages and Legillation About Wages	

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 8		Working Times and Holidays	
Week - 9		Legal Organizations for Women and Child Workers	
Week - 10		Legal Organizations for Handicapped Workers	
Week - 11		The Endles of Work Contracts	
Week - 12		Severance Pay	
Week - 13		Basic Principles of Collective Labour Law	
Week - 14		Basic Principles of Social Security	

Learning Outcomes

#	Learning Outcome
1	explain occupational health and safety concepts and occupational health and safety importance.
2	explain to cause of work accident and occupational diseases and work accident and occupational diseases measures.
3	explain to employer's legal responsibility.
4	explain occupational health and safety in Turkey.
5	Takes advantage of the legal regulations in the analysis of the social problems and needs.
6	Learn about necessary the legal process and workflow in the service planning on the management of the social assistance organizations.
7	Knows and uses the provided facilities of the law to defend the rights of the applicants.

Sustainable Development Goals

✓ End Poverty ✓ No more hunger ✓ Health and Quality of Life ✓ Decent Work and Economic Growth
✓ Industry, Innovation and Infrastructure ✓ Reducing Inequalities ✓ Partnerships for Purposes

Course Theme

✓ Educational Sciences and Educational Technologies ✓ Economics, Finance and Management ✓ Entrepreneurship ✓ Law, Ethics and Regulations ✓ Society, Law and Communication ✓ Data Science

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Multiple Choice Test ✓ Homework

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	40
Final Exam	1	60
	Sum (%)	**100**

Community Service Activity

External stakeholders collaborated with in community service activities within the course:
✓ Public institutions and organizations ✓ Professional chambers and professional organizations ✓ Private sector / industrial organizations

Target audience of the community service activities carried out within the course:
✓ Youth ✓ Local community / general public ✓ Private sector / industry employees ✓ Students

Type of community contribution arising from the course:
✓ Awareness raising ✓ Skills development / capacity building ✓ Economic / employment contribution ✓ Contribution to health and quality of life ✓ Social solidarity / social support