Course Syllabus

Code - Course Title	**İŞY526 - Human Resources Management**
Course Type	I. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. HATİCE ZÜMRÜT TONUS

Mode of Delivery	distance education
Prerequisites	No prerequisites and co-requisites
Courses Recomended	-
Recommended Resources	will be shared during the course
Work Placement	-

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Introduction to HRM and Development of HRM	
Week - 2		Strategic Human Resources Management, Human Capital Management and Talent Management	
Week - 3		Organization of the Human Resources Department	
Week - 4		Human Resources Manager Roles and Human Resources Competencies	
Week - 5		Job Analysis and Human Resources Planning	
Week - 6		Recruiting; Staffing	
Week - 7		Orientation, Training and Development	
Week - 8		Performance Management and Career Management	
Week - 9		Job Evaluation and Compensation	
Week - 10		Discipline and Labor Relations	
Week - 11		Motivation and Job Satisfaction	
Week - 12		Organizational Commitment	
Week - 13		Diversity Management	
Week - 14		Evaluation of the term	

Learning Outcomes

#	Learning Outcome
1	To explain the concept of human resources management, historical development and strategic importance
2	To explain the authority of the human resources department and its place in the organization structure
3	To explain the functions of human resources starting from human resource planning and to show the relation between them
4	To evaluate the practices of management of human resources in business

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	40
Final Exam	1	60
	Sum (%)	**100**