Course Syllabus

Code - Course Title	**İŞY557 - Post-Modern Organizational Behavior Practices**
Course Type	II. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	DOÇ. DR. GÜZİN KIYIK KICIR

Mode of Delivery	Distance Education
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Recommended Resources	Articles and materials that will give in during the lecture
Work Placement	Not Applicable

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		The Post-Modern World Evolution of Organizational Behavior	
Week - 2		Intellectual Capital and Psychological Capital	
Week - 3		Employee Empowerment	
Week - 4		Organizational Citizenship	
Week - 5		Psychological Contract	
Week - 6		Organizational Cynicism and Organizational Loneliness	
Week - 7		Midterm	
Week - 8		Talent Management	
Week - 9		Stress Management	
Week - 10		Conflict Management	
Week - 11		Employee-Oriented Leadership Approaches	
Week - 12		Work Aholism, Burnout, Mobbing, Glass Ceiling Syndrome	
Week - 13		New Approaches to Recruitment	
Week - 14		Final Exam	

Learning Outcomes

#	Learning Outcome
1	To be able to comprehend the Evolution of Organizational Behavior to the Post-Modern World.
2	To be able to understand and evaluate intellectual capital and psychological capital.
3	To be able to define the concept of personnel empowerment and interpret its importance.
4	To be able to have information about organizational citizenship and to understand the subject.
5	To be able to interpret the definition of psychological contract, its elements, parties and consequences in case of contract breach.
6	To be able to examine organizational cynicism and organizational loneliness in terms of businesses and human resources.
7	To be able to handle the phenomenon of talent management with its conceptual dimensions.
8	To be able to evaluate stress management and solutions in businesses.
9	Obtaining information on the causes of conflict management and approaches to conflict.
10	To be able to handle employee-oriented leadership approaches and interpret these leadership styles.
11	To be able to evaluate the issues that have negative effects on human resources such as workaholism, burnout, mobbing and glass ceiling syndrome and how to deal with these issues.
12	Being able to learn what post-modern human resources practices are in recruitment processes.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.