Course Syllabus

Code - Course Title	**İŞL623 - Organizational Development**
Course Type	I. SEMESTER
Laboratory + Practice	3+0
ECTS	**7.5**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	DOÇ. DR. BAHAR SUVACI

Mode of Delivery	In addition to the direct narration method, interactive narration is realized in a live course environment.
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	Preparing lessons improves individual benefit and contribution in terms of students.
Courses Recomended	There is no recommended course for this course. The good level of readiness in organizational theory issues positively reflects the students\' achievements.
Recommended Resources	Organizational Theory, Design, and Change* by Gareth R. Jones, translated into Turkish as *Örgüt Kuramı, Örgüt Tasarımı ve Örgütsel Değişim* by Dr. Asena Altın Gülova, Dr. Lale Oral Ataç, and Dr. Deniz Dirik.
Work Placement	N/A.
Aims of the Course	The primary objective of the organizational design course is to teach how to establish the most appropriate structures, processes, and coordination mechanisms for businesses and organizations to achieve their strategic goals.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		What is Organization? How does it create value?	
Week - 2		Organization in a Changing Global Environment	
Week - 3		Basic Challenges of Organizational Design	
Week - 4		Organizational Structure Design: Authority and Control	
Week - 5		Organizational Structure Design: Specialization and Coordination	
Week - 6		Creating and Managing Organizational Culture	
Week - 7		Midterm	
Week - 8		Organizational Design and Strategy in a Changing Global Environment	
Week - 9		Organizational Design, Organizational Skills and Organizational Technology	

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 10		Types and Forms of Organizational Change	
Week - 11		Organizational Transformations: Birth, Growth, Decline and Death	
Week - 12		Decision Making, Learning, Information Management and Information Technology	
Week - 13		Innovation, Internal Entrepreneurship and Creativity	
Week - 14		Managing Conflict, Power, and Policy	

Learning Outcomes

#	Learning Outcome
1	As a result of this lesson, the student will have a holistic view on organizational design.
2	They can learn fundamental concepts and theories related to organizations.
3	They can relate conceptual and organizational theories to organizational and managerial practices.
4	They can gain knowledge about the elements to consider when designing an organizational structure.

Sustainable Development Goals

✓ Decent Work and Economic Growth

Course Theme

✓ Economics, Finance and Management

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	3.00	42	126
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0.00	0	0
Ödevler	0.00	0	0
Proje - Rapor - Sunum Hazırlama	0.00	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	20.00	1	20
Final Sınavı Hazırlığı (sınav süresi dahil)	36.00	1	36
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0.00	0	0
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**7.5**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Multiple Choice Test ✓ Fill-in-the-Blank Test

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	40
Final Exam	1	60
	Sum (%)	**100**