## Course Syllabus

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| **Code - Course Title** | **ÇEK517 - Trade Union Freedom and Rights in Türkiye** |
| **Course Type** | I. SEMESTER |
| **Laboratory + Practice** | 3+0 |
| **ECTS** | **6.0** |
| **Language of Instruction** | Türkçe |
| **Course Type** | Elective Courses |
| **Course Instructor(s)** | PROF. DR. BANU UÇKAN HEKİMLER |

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| **Mode of Delivery** | off-line |
| **Place of Delivery** | On Campus |
| **Prerequisites** | No prerequisities |
| **Courses Recomended** | No recommended course |
| **Recommended Resources** | Ahmet Makal, (1999), Türkiye'de Tek Partili Dönemde Çalışma İlişkileri, Ankara: İmge YayıneviAhmet Makal, (2002), Türkiye'de Çok Partili Dönemde Çalışma İlişkileri, Ankara: İmge YayıneviAhmet Makal ve Aziz Çelik, (2017), Zor Zamanlarda Emek, Ankara: İmge YayıneviAysen Tokol, (2015), Türk Endüstri İlişkileri Sistemi, Bursa: Dora YayıneviAlpaslan Işıklı, (2003), Gerçek Örgütlenme Sendikacılık, Ankara: İmge Yayınevi |
| **Work Placement** | none |
| **Aims of the Course** | The aim of the course is to enable students to examine the historical development, constitutional and legal foundations, and practical challenges of trade union rights and freedoms in Turkey within the framework of national and international labor standards. Within the scope of the course, it is intended to evaluate the legal and actual conditions for the exercise of the freedom of association, collective bargaining, and the right to strike for workers and public servants; and to critically analyze the regulations and practices in Turkey by comparing them with ILO conventions, the European Convention on Human Rights, and other international norms. |

## Course Syllabus

| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| **Week - 1** | | Fundamental concepts of trade unionism | |
| **Week - 2** | | Fundamental union rights | |
| **Week - 3** | | Historical development of union rights in Turkey | |
| **Week - 4** | | The legal framework of the right to organise and problems about organising in Turkey | |
| **Week - 5** | | The legal framework of the right to collective barganing and problems about collective bargaining system in Turkey | |
| **Week - 6** | | The legal framework of the right to strike and problems about strike in Turkey | |
| **Week - 7** | | Union density rate in Turkey | |

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| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| Week - 8 | | Digital platform workers and trade unions | |
| Week - 9 | | Union rights of civil servants in Turkey | |
| Week - 10 | | ILO conventions and union rights | |
| Week - 11 | | The Council of Europe and union rights | |
| Week - 12 | | United Nations and union rights | |
| Week - 13 | | Distrcitive characteristics of unionism in Turkey | |
| Week - 14 | | Basic problems of unionism in Turkey | |

## Learning Outcomes

| # | Learning Outcome |
|---|---|
| 1 | Descripe fundamental union rights |
| 2 | To analyze the right to organise in Turkey |
| 3 | To analyze the right to collective barganing in Turkey |
| 4 | To analyze the right to strike in Turkey |

## Sustainable Development Goals

✓ Decent Work and Economic Growth

## Course Theme

✓ Law, Ethics and Regulations

## AKTS Workload

| Activity | Duration (Hour) | Count | Workload |
|---|---|---|---|
| Teorik Derse Katılım | 3.00 | 14 | 42 |
| Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı) | 5.00 | 14 | 70 |
| Ödevler | 6.00 | 2 | 12 |
| Proje - Rapor - Sunum Hazırlama | 6.00 | 2 | 12 |
| Ara Sınav Hazırlığı (sınav süresi dahil) | 8.00 | 1 | 8 |
| Final Sınavı Hazırlığı (sınav süresi dahil) | 8.00 | 1 | 8 |
| Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.) | 0.00 | 0 | 0 |
| Staj Uygulaması | 0.00 | 0 | 0 |
| | | **Calculated ECTS** | **6.0** |

## Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Homework