Course Syllabus

Code - Course Title	**ÇEK525 - Comparative Industrial Relations**
Course Type	I. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. DENİZ KAĞNICIOĞLU

Mode of Delivery	The mode of delivery of this course is Face to face.
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Recommended Resources	Bamber, G. J., Cooke, F. L., Doellgast, V., & Wright, C. F. (Eds.). (2021). International and Comparative Employment Relations: Global Crises and Institutional Responses (7th ed.). SAGE Publications.Frege, C., & Kelly, J. (Eds.). (2020). Comparative Employment Relations in the Global Economy (2nd ed.). Routledge.Wilkinson, A., Wood, G., & Deeg, R. (Eds.). (2014). The Oxford Handbook of Employment Relations: Comparative Employment Systems. Oxford University Press.Colvin, A. J. S., Keefe, J. H., & Katz, H. C. (2020). An Introduction to U.S. Collective Bargaining and Labor Relations (5th ed.). ILR Press / Cornell University Press.
Work Placement	N/A
Aims of the Course	This course examines industrial relations systems, institutional structures, and employment models in different countries using a comparative methodology. Centered on various varieties of capitalism—such as liberal, coordinated, and Mediterranean/transition economies—it addresses how the regulatory role of the state, trade union organization models, collective bargaining structures, and employee participation mechanisms at the workplace level differ on national and transnational levels, and how they respond to global crises.

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1	**LO-2**	Industrial Relations Concept, Subject, Actors, Environment	Lecture
Week - 2	**LO-1**	Theories of Industrial Relations	Lecture
Week - 3	**LO-2**	Working Class and Trade Unions	Lecture
Week - 4	**LO-4**	Collective Bargaining	Lecture, Case Study
Week - 5	**LO-4**	Collective Labor Disputes and Resolution	Lecture, Case Study
Week - 6	**LO-4**	Social Dialogue	Lecture, Case Study

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 7	LO-1	Industrail Relations in EU Countries	Lecture, Case Study
Week - 8	LO-1 LO-3	Industrial relations in Germany	Lecture, Case Study
Week - 9	LO-1	Industrail relations in USA	Lecture
Week - 10	LO-3	Industrail relations in South America	Lecture, Case Study
Week - 11	LO-1	Industrial relations in Argentina	Lecture, Case Study
Week - 12	LO-1	Industrial relations in Asia Countries	Lecture, Case Study
Week - 13	LO-1	Industrial relations in China	Lecture, Case Study
Week - 14	LO-5	Examination of new developments in industrial relations on a global scale	Lecture, Case Study

Learning Outcomes

#	Learning Outcome
1	Comparing National Industrial Relations Regimes: This course compares the institutional structures specific to Liberal (Anglo-Saxon), Coordinated/Rhine (Germany-Austria), Scandinavian (Northern Europe), Mediterranean, and Transition economies, focusing on the power balances of actors, levels of bargaining, and institutional complementarities.
2	Application of Comparative Methods and Theoretical Models: Applies the fundamental theoretical frameworks (Varieties of Capitalism, convergence/divergence theses, institutionalist approaches) and methodological tools used in the comparative analysis of industrial relations to examine institutional systems.
3	Compare industrial relations systems in different countries.
4	Analyzing Collective Bargaining and Social Dialogue Architectures: It examines the functioning and transformation of single/multiple employer bargaining across country regimes, the degree of centralization, extension mechanisms, and tripartite consultation/social pact models.
5	Globalization, Transnational Processes, and Interpreting the Future of Work: This course discusses the cross-border labor strategies of multinational corporations, international framework agreements (IFAs), EU social policy, and the institutional ruptures and resistances created by the green and digital transitions across different national regimes.

Sustainable Development Goals

✓ Decent Work and Economic Growth ✓ Peace, Justice and Strong Institutions

Course Theme

✓ Law, Ethics and Regulations ✓ Society, Law and Communication

AKTS Workload

Activity	Duration (Hour)	Count	Workload

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	6.00	5	30
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	8.00	4	32
Ödevler	10.00	5	50
Proje - Rapor - Sunum Hazırlama	5.00	5	25
Ara Sınav Hazırlığı (sınav süresi dahil)	6.00	1	6
Final Sınavı Hazırlığı (sınav süresi dahil)	6.00	1	6
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0.00	0	0
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**6.0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Homework ✓ Presentation