Course Syllabus

Code - Course Title	**ÇEK533 - Alternative Methods of Dispute Resolution in Labor Law**
Course Type	I. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	DR. ÖĞR. ÜYESİ CANSU ŞENGÜL

Mode of Delivery	The course is conducted face to face.
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite/additional requirement for this course.
Courses Recomended	There is no recommended course to take this course.
Recommended Resources	There are no required or recommended resources for this course.
Work Placement	There is no internship/practice related to the course.
Aims of the Course	The aim of this course is to examine the alternative dispute resolution methods employed in the settlement of individual and collective labor disputes arising in labor law, the legal foundations of these methods, their principles of application, and their relationship with judicial resolution processes. In particular, it is intended that students comprehend the functioning of the mediation institution in labor disputes, the rights and obligations of the parties, and its role in the effective and fair resolution of disputes.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Basic concepts	
Week - 2		General strategies for dispute resolution	
Week - 3		Mediation concept and applications	
Week - 4		Concepts of arbitration, settlement, conciliation	
Week - 5		Arbitration to resolve indivicual labor law disputes	
Week - 6		Mediation in resolving individual labor law disputes: Basic principles, stages of mediation, legislation on mediation	
Week - 7		Mandatory mediation	
Week - 8		Mandatory mediation	
Week - 9		Arbitration to resolve collective labor law disputes: Compulsory arbitration, voluntary arbitration	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 10		Ordinary mediation in resolving collective labor law disputes	
Week - 11		Extraordinary mediation in resolving collective labor law disputes	
Week - 12		Problematic areas in individual labor dispute resolution	
Week - 13		Problematic areas in collective labor dispute resolution	
Week - 14		Mediation in judicial decisions	

Learning Outcomes

#	Learning Outcome
1	Will be able to comprehend the concept of dispute and dispute resolution methods.
2	Will be able to explain alternative dispute resolution methods used in individual labor law.
3	Will be able to explain alternative dispute resolution methods used in collective labour law.
4	Learns the application examples of alternative dispute resolution methods being applied in Turkey.
5	Learns the problematic areas of alternative dispute resolution methods and can propose solutions.

Sustainable Development Goals

✓ Decent Work and Economic Growth ✓ Reducing Inequalities ✓ Peace, Justice and Strong Institutions

Course Theme

✓ Law, Ethics and Regulations

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Performance Assessment (Individual/Panel-Based) ✓ Homework