Course Syllabus

Code - Course Title	**ÇEK524 - Labor Claims**
Course Type	I. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	DR. ÖĞR. ÜYESİ CANSU ŞENGÜL

Mode of Delivery	The course is conducted face to face.
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite for the course.
Courses Recomended	There is no recommended course to take this course.
Recommended Resources	There are no recommended sources.
Work Placement	There is no internship/practicum.
Aims of the Course	The aim of this course is to examine the legal foundations, types, and calculation principles of labor receivables, and to teach the legislative provisions regarding receivables such as wages, overtime pay, weekend holiday and national holiday and general holiday pay, as well as severance and notice pay. Additionally, it is intended to provide an understanding of the legal processes concerning the claim and proof of labor receivables and the resolution of disputes.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		The concept of wage	
Week - 2		Wage, premium, overtime work wage	
Week - 3		Remuneration for national and general holidays, remuneration for weekly rest days	
Week - 4		Claims due to termination of labor contract: Remuneration for paid annual leave	
Week - 5		Claims due to termination of labor contract: Severance pay	
Week - 6		Claims due to termination of labor contract: Notice pay	
Week - 7		Claims due to termination of labor contract: Malicious intent compensation, dicrimination compensation, union compensation	
Week - 8		Claims due to termination of labor contract: Compensation for impediment	
Week - 9		Claims due to termination of labor contract: Idle time fee, job loss compensation	
Week - 10		Mediation and legal process in labor claims	

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 11		Base wage for labor claims	
Week - 12		Determination of wage in disputes	
Week - 13		Calculation of wage and compensation claims	
Week - 14		Calculation of wage and compensation claims	

Learning Outcomes

#	Learning Outcome
1	Learns the wage and wage-type receivables.
2	Learns the labor receivables due to termination.
3	Learns how to determine wages and other receivables in case of disputes.
4	Learns how to calculate wage and termination-related receivables.
5	Learns mediation and litigation process in labor receivables.

Sustainable Development Goals

✓ Decent Work and Economic Growth ✓ Reducing Inequalities ✓ Peace, Justice and Strong Institutions

Course Theme

✓ Law, Ethics and Regulations

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Performance Assessment (Individual/Panel-Based) ✓ Self Assessment ✓ Homework