Course Syllabus

Code - Course Title	**EİK531 - Strategic Human Resources Management**
Course Type	I. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. DENİZ TAŞCI

Mode of Delivery	Face to face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Work Placement	N/A

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Management Approaches	
Week - 2		Definition and Core Activities of Human Resources Management	
Week - 3		Strategic Management and Strategic Planning Processes of Human Resources Management	
Week - 4		Recruitment and Employer Branding	
Week - 5		Recruitment and Employer Branding	
Week - 6		Talent Management and Processes	
Week - 7		Talent Management and Processes	
Week - 8		Training, Development, and Learning Culture	
Week - 9		Performance Management and Feedback	
Week - 10		Motivation and Rewards	
Week - 11		New Organizational Structures and Digital Transformation.	
Week - 12		New Organizational Structures and Digital Transformation	
Week - 13		Course Evaluation	
Week - 14		HRM policies and implications for retaining qualified human resources II	

Learning Outcomes

#	Learning Outcome
1	Discuss on strategy, organizational strategy, human resources management, and strategic human resources management concepts.
2	Understand the underlying reasons for strategic human resources management in organizations.
3	Appreciate the strategic management process.
4	Owns knowledge and skills to identifying human resources strategies in line with organizational strategy

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.