Course Syllabus

Code - Course Title	**EİK514 - Current Problems in Industrial Relations**
Course Type	II. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. BANU UÇKAN HEKİMLER

Mode of Delivery	This course is conducted online.
Place of Delivery	Online
Used Educational Platforms	Online
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Recommended Resources	Hekimler, A. (2004). AB&Türkiye Endüstri İlişkileri. İstanbul: Beta. Blanpain, R. (2007). Comparative Labour Law and Industrial Relations in Industrialized Market Economies, Austin : Wolter Kluwer. Yavuz, A. (1995). Esnek Çalışma ve Endüstri İlişkilerine Etkisi, İstanbul: Filiz.
Work Placement	N/A
Aims of the Course	The aim of the course is to enable students to analyze current issues and transformations within the industrial relations system through a theoretical and comparative approach. Within the scope of the course, it is intended to examine the effects of globalization, neoliberal policies, technological advancements, changing forms of production and employment, and the increasing flexibility of working life on industrial relations, specifically regarding the problems arising in trade union organization, collective bargaining, job security, and social dialogue. Furthermore, the course aims to enable students to critically evaluate current developments in industrial relations within the framework of different theoretical approaches and to develop proposed solutions to these issues.

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Job security in Turkey	
Week - 2		Flexibility in industrial relations and the case of Turkey	
Week - 3		Flexicurity	
Week - 4		Employment services and private employment agencies	
Week - 5		Social dialogue	
Week - 6		Multinational companies and endüstri ilişkileri	
Week - 7		Globalisation and industrial relations	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 8		Globalisation and industrial relations	
Week - 9		paper presentations	
Week - 10		Human resources management and industrial relations	
Week - 11		The structure and problems of Turkish trade unionism	
Week - 12		The relationship between politics and trade unions in Turkey	
Week - 13		Employers' associations in Turkey	
Week - 14		Employers' associations in Turkey	

Learning Outcomes

#	Learning Outcome
1	discuss the main problems of industrial relations.
2	explain the industrial relations system in Turkey.

Sustainable Development Goals

✓ Decent Work and Economic Growth

Course Theme

✓ Law, Ethics and Regulations

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	3.00	14	42
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	4.00	14	56
Ödevler	9.00	2	18
Proje - Rapor - Sunum Hazırlama	9.00	2	18
Ara Sınav Hazırlığı (sınav süresi dahil)	10.00	1	10
Final Sınavı Hazırlığı (sınav süresi dahil)	10.00	1	10
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0.00	0	0
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**6.0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Homework