Course Syllabus

Code - Course Title	**EİK539 - Collective Labour Relations**
Course Type	II. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. ABDURRAHMAN İLHAN ORAL

Mode of Delivery	The mode of delivery of this course is Face to face
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Recommended Resources	Gerek, N. (2019). Toplu İş Hukuku, Anadolu Üniversitesi, EskişehirAktay, A. N. (2019) , Toplu İş Hukuku, Ankara.9.
Work Placement	N/A
Aims of the Course	The objective of this course is to provide students with the fundamental theoretical and legal principles regarding trade unions, collective bargaining agreements, strikes, lockouts, and methods for resolving collective labor disputes; and to develop students' abilities to analyze disputes arising from collective labor law and generate legal solutions by examining these topics in light of national legislation and judicial decisions.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1	**LO-1**	Unions in General	Lecture, Question & Answer, Discussion
Week - 2	**LO-1**	Formation and the organization of trade unions	Lecture, Question & Answer, Discussion
Week - 3	**LO-2**	Activities of Trade Unions	Lecture, Question & Answer, Discussion
Week - 4	**LO-2**	Trade union membership	Lecture, Question & Answer, Discussion
Week - 5	**LO-2**	Guarantees of union membership	Lecture, Question & Answer, Discussion
Week - 6	**LO-2**	Financial Structure and Auditing of unions	Lecture, Question & Answer, Discussion
Week - 7	**LO-2**	Termination of trade unions	Lecture, Question & Answer, Discussion

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 8	LO-2	Termination of trade unions	Lecture, Question & Answer, Discussion
Week - 9	LO-3	Collective agreements in General	Lecture, Question & Answer, Discussion
Week - 10	LO-3	Collective aggreements and formation of the aggreements	Lecture, Question & Answer, Discussion
Week - 11	LO-3	Application of collective aggreements	Lecture, Question & Answer, Discussion
Week - 12	LO-3	Collective labour disputes	Lecture, Question & Answer, Discussion
Week - 13	LO-4	Strikes and lockouts	Lecture, Question & Answer, Discussion
Week - 14	LO-5	Mediation and arbitration	Lecture, Question & Answer, Discussion

Learning Outcomes

#	Learning Outcome
1	explain concept of Unions.
2	explain activities and supervision of unions.
3	explain Collective Labor Agreements.
4	explain strike and lock-out.
5	explain peaceful settlement procedure of collective labor disputes.

Sustainable Development Goals

✓ End Poverty ✓ No more hunger ✓ Decent Work and Economic Growth ✓ Reducing Inequalities ✓ Partnerships for Purposes

Course Theme

✓ Economics, Finance and Management ✓ Law, Ethics and Regulations ✓ Society, Law and Communication

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	3.00	14	42
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	2.00	14	28

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Ödevler	14.00	1	14
Proje - Rapor - Sunum Hazırlama	42.00	1	42
Ara Sınav Hazırlığı (sınav süresi dahil)	7.00	1	7
Final Sınavı Hazırlığı (sınav süresi dahil)	14.00	1	14
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0.00	0	0
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**6.0**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Homework ✓ Presentation