## Course Syllabus

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| **Code - Course Title** | **ÇEK524 - Labor Claims** |
| **Course Type** | I. SEMESTER |
| **Laboratory + Practice** | 3+0 |
| **ECTS** | **6.0** |
| **Language of Instruction** | Türkçe |
| **Course Type** | Elective Courses |
| **Course Instructor(s)** | DR. ÖĞR. ÜYESİ CANSU ŞENGÜL |

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| **Mode of Delivery** | The course is conducted face to face. |
| **Place of Delivery** | Online |
| **Used Educational Platforms** | Online |
| **Prerequisites** | There is no prerequisite for the course. |
| **Courses Recomended** | There is no recommended course to take this course. |
| **Recommended Resources** | There are no recommended sources. |
| **Work Placement** | There is no internship/practicum. |
| **Aims of the Course** | The aim of this course is to examine the legal foundations, types, and calculation principles of labor receivables, and to teach the legislative provisions regarding receivables such as wages, overtime pay, weekend holiday and national holiday and general holiday pay, as well as severance and notice pay. Additionally, it is intended to provide an understanding of the legal processes concerning the claim and proof of labor receivables and the resolution of disputes. |

## Course Syllabus

| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| **Week - 1** | | The concept of wage | |
| **Week - 2** | | Wage, premium, overtime work wage | |
| **Week - 3** | | Remuneration for national and general holidays, remuneration for weekly rest days | |
| **Week - 4** | | Claims due to termination of labor contract: Remuneration for paid annual leave | |
| **Week - 5** | | Claims due to termination of labor contract: Severance pay | |
| **Week - 6** | | Claims due to termination of labor contract: Notice pay | |
| **Week - 7** | | Claims due to termination of labor contract: Malicious intent compensation, dicrimination compensation, union compensation | |
| **Week - 8** | | Claims due to termination of labor contract: Compensation for impediment | |
| **Week - 9** | | Claims due to termination of labor contract: Idle time fee, job loss compensation | |
| **Week - 10** | | Mediation and legal process in labor claims | |

## Course Syllabus

| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| **Week - 11** | | Base wage for labor claims | |
| **Week - 12** | | Determination of wage in disputes | |
| **Week - 13** | | Calculation of wage and compensation claims | |
| **Week - 14** | | Calculation of wage and compensation claims | |

## Learning Outcomes

| # | Learning Outcome |
|---|---|
| **1** | Learns the wage and wage-type receivables. |
| **2** | Learns the labor receivables due to termination. |
| **3** | Learns how to determine wages and other receivables in case of disputes. |
| **4** | Learns how to calculate wage and termination-related receivables. |
| **5** | Learns mediation and litigation process in labor receivables. |

## Sustainable Development Goals

✓ Decent Work and Economic Growth ✓ Reducing Inequalities ✓ Peace, Justice and Strong Institutions

## Course Theme

✓ Law, Ethics and Regulations

## AKTS Workload

| Activity | Duration (Hour) | Count | Workload |
|---|---|---|---|
| Teorik Derse Katılım | 0 | 0 | 0 |
| Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı) | 0 | 0 | 0 |
| Ödevler | 0 | 0 | 0 |
| Proje - Rapor - Sunum Hazırlama | 0 | 0 | 0 |
| Ara Sınav Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Final Sınavı Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.) | 0 | 0 | 0 |
| Staj Uygulaması | 0 | 0 | 0 |
| | | **Calculated ECTS** | **0** |

## Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Performance Assessment (Individual/Panel-Based) ✓ Self Assessment ✓ Homework