Course Syllabus

Code - Course Title	**EİK531 - Strategic Human Resources Management**
Course Type	I. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. DENİZ TAŞCI

Mode of Delivery	Face to face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Work Placement	N/A

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Strategy and organizational strategy	
Week - 2		Concept, effect and importance of human resources management	
Week - 3		Concept, effect and importance of strategic human resources management	
Week - 4		Similar and different aspects of HRM and SHRM	
Week - 5		Underlying reasons for strategic human resources management in organizations	
Week - 6		Defining the vision and mission of the organization	
Week - 7		Performing environmental analysis and defining strategies	
Week - 8		Identifying human resources strategies in line with organizational strategy	
Week - 9		Strategic objectives of human resources recruitment	
Week - 10		Career planning in line with strategic objectives	
Week - 11		Performance management in line with strategic objectives	
Week - 12		HRM policies and implications for retaining qualified human resources I	
Week - 13		HRM policies and implications for retaining qualified human resources II	
Week - 14		HRM policies and implications for retaining qualified human resources II	

Learning Outcomes

#	Learning Outcome
1	Discuss on strategy, organizational strategy, human resources management, and strategic human resources management concepts.
2	Understand the underlying reasons for strategic human resources management in organizations.
3	Appreciate the strategic management process.
4	Owns knowledge and skills to identifying human resources strategies in line with organizational strategy

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.