Course Syllabus

Code - Course Title	**ÇEK611 - New Trends in Industrial Relations**
Course Type	II. SEMESTER
Laboratory + Practice	3+0
ECTS	**7.5**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. DENİZ KAĞNICIOĞLU

Mode of Delivery	The mode of delivery of this course is Face to face
Place of Delivery	On Campus
Used Educational Platforms	Face-to-face
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme component for this course.
Recommended Resources	Bamber, G. J., Cooke, F. L., Doellgast, V., & Wright, C. F. (Eds.). International and Comparative Employment Relations: Global Crises and Institutional Responses. SAGE Publications. (Karşılaştırmalı modeller, kurumsal dönüşümler ve küresel krizlerin endüstri ilişkilerine etkisi için temel başvuru kaynağıdır.)Frege, C., & Kelly, J. (Eds.). Comparative Employment Relations in the Global Economy. Routledge. (Çalışma ilişkilerinin aktörlerini, kurumsal çerçeveleri ve teorik yaklaşımları küresel ölçekte inceler.)Vallas, S., & Kovalainen, A. (Eds.). Work and Labor in the Digital Age. Emerald Publishing. (Dijitalleşme, algoritmik yönetim ve platform ekonomisinde emeğin dönüşümüne odaklanır.)Colvin, A. J., Keefe, J. H., & Katz, H. C. An Introduction to U.S. Collective Bargaining and Labor Relations. ILR Press / Cornell University Press. (Kolektif pazarlık dinamikleri ve sendikal dönüşümler için temel metin.)
Work Placement	N/A
Aims of the Course	The objective of this course is to convey to students, through both theoretical and empirical dimensions, the transformative effects of dynamics such as globalization, digitalization, and green transformation on the actors of industrial relations (the state, employee, and employer organizations). By addressing the platform economy, remote and flexible working models, transformations in collective bargaining mechanisms, and new trade union strategies from a comparative perspective, the course aims to enable students to critically analyze contemporary working life policies.

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Factors which caused changings in industrial relations	
Week - 2		The effects of globalization to industrial relations	
Week - 3		The effects of new production and management techniques to industrial relations	
Week - 4		The effects of new world order to industrial relations.	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 5		Explaining industrial relations system of China	
Week - 6		Explaining industrial relations system of EU	
Week - 7		Explaining industrial relations sytem of USA	
Week - 8		Explaining social responsibility and effects of industrial relations	
Week - 9		Social dialog and industrial relations	
Week - 10		Defining balance of work and family life	
Week - 11		Explaining methods of participative management	
Week - 12		Economic Crisis ve industrial relations	
Week - 13		Quality of industrial relations and indicators	
Week - 14		The future of industrial relations	

Learning Outcomes

#	Learning Outcome
1	Evaluating the Effects of Macro Dynamics: Critically analyzes the impacts of structural transformations, such as globalization, digitalization, and the green transition, on working life and industrial relations actors (state, trade unions, employer organizations).
2	will be compared different conuntries' industrial relations systems.
3	Analyzing Atypical and New Working Models: Evaluates the impacts of flexible employment forms, such as the platform economy (gig economy), algorithmic management, and remote and hybrid work, on working conditions, job security, and the legal framework.
4	Interpreting New Trade Union Strategies and Renewal Models: Discusses the digital organizing, social movement unionism, and strategies to include precarious workers developed by labor organizations in the face of declining unionization rates.

Sustainable Development Goals

✓ Gender Equality ✓ Decent Work and Economic Growth ✓ Reducing Inequalities

Course Theme

✓ Law, Ethics and Regulations ✓ Society, Law and Communication ✓ Innovation Skills

AKTS Workload

Activity	Duration (Hour)	Count	Workload

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	3.00	14	42
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	3.00	12	36
Ödevler	5.00	10	50
Proje - Rapor - Sunum Hazırlama	6.00	9	54
Ara Sınav Hazırlığı (sınav süresi dahil)	5.00	1	5
Final Sınavı Hazırlığı (sınav süresi dahil)	6.00	1	6
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0.00	0	0
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**7.5**

Assessment Method and Passing Requirements

✓ Open-Ended Test ✓ Project ✓ Homework ✓ Presentation