Course Syllabus

Code - Course Title	**KYN516 - Organizational Theories**
Course Type	II. SEMESTER
Laboratory + Practice	3+0
ECTS	**6.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. MUSTAFA KARACA

Mode of Delivery	Face to face
Prerequisites	There are no prerequisites or co-requisites for the course.
Courses Recomended	It is also recommended to take the Management Theories course.
Recommended Resources	İşletme Yöneticiliği, Tamer Koçel, Nobel Yayınevi.Jones, Gareth (2013) Organizational Theory, Design, and Change. PearsonMcAuley, John, Duberley, Joanne, and Johnson, Phil. (2007). Organization Theory. Challenges and Perspectives. Pearson
Work Placement	none

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Organizational Theory: What is it and why is it important?	
Week - 2		Organizations and Organizational Effectiveness	
Week - 3		Stakeholders, Managers and Ethics	
Week - 4		Organization in a Changing Global Environment	
Week - 5		Key Challenges of Organizational Design	
Week - 6		Designing Organizational Structure: Authority and Control	
Week - 7		Midterm	
Week - 8		Designing Organizational Structure: Specialization and Coordination	
Week - 9		Creating and Managing Organizational Culture	
Week - 10		Organizational Design and Strategy in a Changing Global Environment	
Week - 11		Types and Forms of Organizational Change	
Week - 12		Organizational Transformations: Birth, Growth, Decline	
Week - 13		Organizational Design, Competencies and Technology	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 14		final exam	

Learning Outcomes

#	Learning Outcome
1	They will be able to define organizational theories that represent different organizational paradigms.
2	They will be able to compare organizational theories in terms of their assumptions, main theses and focuses.
3	They will be able to discuss the interactions between different organizational dimensions from an analytical perspective.
4	They will be able to integrate and use organizational theories to explain organizational and managerial issues at national and international levels.
5	They will be able to develop a critical perspective on the existing knowledge produced on organizations and their practices in terms of their effects on individuals, social and natural environment.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.