## Course Syllabus

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| **Code - Course Title** | **HUK301U - Yok** |
| **Course Type** | II. SEMESTER |
| **Laboratory + Practice** | 0+0 |
| **ECTS** | **5.0** |
| **Language of Instruction** | Türkçe |
| **Course Type** | Elective Courses |
| **Course Instructor(s)** | Prof. Dr. FATMA KOCABAŞ |

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| **Mode of Delivery** | Distance Education |
| **Prerequisites** | There is no prerequisite or co-requisite for this course. |
| **Courses Recomended** | Basic Concepts of Law, Law of Obligations, Collective Labor Law, Occupational Health and Safety |
| **Recommended Resources** | T.C. ANADOLU ÜNİVERSİTESİ YAYINI NO: 2064 AÇIKÖĞRETİM FAKÜLTESİ YAYINI NO: 2617Ufuk AYDIN/Fatma KOCABAŞ, Bireysel İş Hukuku, Ekim, 2018 |
| **Work Placement** | There is no internship or practice. |

## Course Syllabus

| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| **Week - 1** | | Subject of Labor Law | |
| **Week - 2** | | Application Area of Labor Law | |
| **Week - 3** | | Basic Concepts of Business Law | |
| **Week - 4** | | Definition and Elements of the Employment Contract | |
| **Week - 5** | | Types and Establishment of Employment Contract | |
| **Week - 6** | | Obligations Arising from the Employment Contract (Employee's Obligations) | |
| **Week - 7** | | Midterm | |
| **Week - 8** | | Employer's Obilgations | |
| **Week - 9** | | Termination of Employment Contract (Reasons for Termination Except for Termination) | |
| **Week - 10** | | Termination (Notice of termination: immadiate termination) | |
| **Week - 11** | | Severance Pay | |
| **Week - 12** | | Organization of work in terms of time | |
| **Week - 13** | | Organization of work in terms of persons | |

## Course Syllabus

| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| Week - 14 | | Final exam | |

## Learning Outcomes

| # | Learning Outcome |
|---|---|
| 1 | Will be able to explain the basic principles and sources by examining the historical development of labor law in the world and in Turkey. |
| 2 | Will be able to define the basic concepts used in Labor Law. |
| 3 | Will be able to list the elements and features of the employment contract and explain its types. |
| 4 | Will be able to examine the debts of the employer and the employee arising from the employment contract. |
| 5 | Will be able to explain the reasons for termination of the employment contract without termination, temporary termination and immediate termination. |
| 6 | Will be able to evaluate the calculation of severance pay |
| 7 | Explain the organization of work |
| 8 | Will be able to discuss the protective regulations for child, young and female workers and disabled and ex-convict workers. |

## Sustainable Development Goals

*No content has been provided.*

## Course Theme

*No content has been provided.*

## AKTS Workload

| Activity | Duration (Hour) | Count | Workload |
|---|---|---|---|
| Teorik Derse Katılım | 0 | 0 | 0 |
| Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı) | 0 | 0 | 0 |
| Ödevler | 0 | 0 | 0 |
| Proje - Rapor - Sunum Hazırlama | 0 | 0 | 0 |
| Ara Sınav Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Final Sınavı Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.) | 0 | 0 | 0 |
| Staj Uygulaması | 0 | 0 | 0 |
| | | **Calculated ECTS** | **0** |

## Assessment Method and Passing Requirements

*No content has been provided.*

| Assessment Method and Passing Requirements | Quamtity | Percentage (%) |
|---|---|---|
| 1.Midterm Exam | 1 | 30 |
| Final Exam | 1 | 70 |
| | **Sum (%)** | **100** |