Course Syllabus

Code - Course Title	**İŞL402U - Human Resource Management**
Course Type	II. SEMESTER
Laboratory + Practice	0+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	Prof. Dr. H. Zümrüt TONUS & Doç. Dr. Didem Paşaoğlu BAŞ

Mode of Delivery	Distance Education
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	İŞL 205 U Business Administration
Recommended Resources	T.C. ANADOLU ÜNİVERSİTESİ YAYINI NO: 4151 AÇIKÖĞRETİM FAKÜLTESİ YAYINI NO: 2931(AÖF KİTABI) Tonus, H.Z. & Paşaoğlu Baş, D. (2020). İnsan Kaynakları Yönetimi
Work Placement	N/A

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Introduction to HR Management	
Week - 2		Infrastructure Activities of HR Management	
Week - 3		Human Resource Planning	
Week - 4		Recruitment	
Week - 5		Midterm Preparation 1	
Week - 6		Midterm Preparation 2	
Week - 7		Midterm	
Week - 8		Compensation Management	
Week - 9		Training and Development	
Week - 10		Performance Management	
Week - 11		Career Management	
Week - 12		Final Exam Preparation 1	
Week - 13		Final Exam Preparation 2	

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 14		Final Exam	

Learning Outcomes

#	Learning Outcome
1	Will be able to explain the concept of human resources and the function of human resources management.
2	Will be able to explain infrastructure activities such as job analysis, time and motion study, job design, job evaluation and discipline system.
3	Will be able to explain the scope of human resources planning.
4	Will be able to explain the recruitment process.
5	Will be able to define the wage concept and wage management process.
6	Will be able to explain the training and development process in businesses.
7	Will be able to explain the concept of employee performance and performance management process in businesses.
8	Will be able to explain the career management process in businesses.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	30
Final Exam	1	70
	Sum (%)	**100**