Course Syllabus

Code - Course Title	**PSİ104U -**
Course Type	II. SEMESTER
Laboratory + Practice	0+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. DENİZ KAĞNICIOĞLU

Mode of Delivery	Distance Education
Place of Delivery	Online
Used Educational Platforms	Online
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There is no recommended optional programme for this course.
Recommended Resources	Bilgin, L.; Cengiz, A. Çalışma Psikolojisi. T.C. ANADOLU ÜNİVERSİTESİ YAYINI NO: 2756AÇIKÖĞRETİM FAKÜLTESİ YAYINI NO: 1714
Work Placement	There is no work placement for this course.
Aims of the Course	The aim of this course is to convey human behavior in working life, the psychological processes of employees, and individual-organization interaction through both theoretical and applied dimensions. By examining fundamental concepts such as job satisfaction, organizational commitment, motivation, job stress and burnout, psychological safety, leadership, ergonomics, and employee well-being, the course aims to provide students with the skills to analyze psychological mechanisms and develop solutions that will make the work environment human-centered, healthy, and productive.

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1	**LO-1**	Work, Work Life and Job Analysis	Lecture
Week - 2	**LO-2**	Personnel Selection	Lecture
Week - 3	**LO-2**	Personnel Selection	Lecture
Week - 4	**LO-4**	Performance Psychological Evaluation Dimensions	Lecture
Week - 5	**LO-5**	Motivation	
Week - 6	**LO-5**	Motivation	Lecture
Week - 7	**LO-3**	Psychological Dimensions of Personnel Education	Lecture
Week - 8	**LO-3**	Psychological Dimensions of Personnel Education	Lecture
Week - 9	**LO-5**	Psychological Dimensions of Business Environments	Lecture

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Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 10	LO-5	Psychological Dimensions of Business Environments	Lecture
Week - 11	LO-5	Collective Bargaining Psychology	Lecture
Week - 12	LO-5	Collective Bargaining Psychology	Lecture
Week - 13	LO-1	Retirement and Unemployment Psychology	Lecture
Week - 14		FINAL EXAM	

Learning Outcomes

#	Learning Outcome
1	Will be able to evaluate the effects of working life and having a job on individual and individual psychology.
2	Will be able to analyze the personnel selection methods in accordance with the nature of the job.
3	Will be able to determine the appropriate personnel training type by comparing the current personnel qualifications with the job characteristics.
4	Will be able to evaluate the performance of the staff.
5	Will be able to analyze the workplace conditions and explain the methods to motivate the personnel.

Sustainable Development Goals

✓ Gender Equality ✓ Decent Work and Economic Growth ✓ Reducing Inequalities

Course Theme

✓ Society, Law and Communication

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	2.00	14	28
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	4.00	9	36
Ödevler	4.00	5	20
Proje - Rapor - Sunum Hazırlama	0.00	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	4.00	5	20
Final Sınavı Hazırlığı (sınav süresi dahil)	4.00	4	16
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0.00	0	0
Staj Uygulaması	0.00	0	0
		Calculated ECTS	**5.0**

Assessment Method and Passing Requirements

✓ Multiple Choice Test