Course Syllabus

Code - Course Title	**İKY104U - Current Approaches in Human Resources**
Course Type	II. SEMESTER
Laboratory + Practice	0+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	Assoc. Prof. Aslı GEYLAN

Mode of Delivery	Distance Education
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	İnsan Kaynakları Yöneticiliği Programındaki tüm dersler
Recommended Resources	Our lesson book
Work Placement	Bu ders için uygun değildir

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		1) Industry 4.0 and Managing The Change	
Week - 2		2) Career Generations and Management	
Week - 3		3) Approaches to Career Generations	
Week - 4		4) Human Resources Management in Start-Ups	
Week - 5		5) Stages of Human Resources Management İn Start-Ups	
Week - 6		6) Emotional Intelligence	
Week - 7		Midterm exam	
Week - 8		8) Psychological capital	
Week - 9		9) Diversity Management	
Week - 10		10) Diversity and Human Resources Management	
Week - 11		11) Learned Helplessness	
Week - 12		12) Individual and Organizational Antecedents of Learned Helplessness	
Week - 13		13) Diversity Management	
Week - 14		Final exam	

Learning Outcomes

#	Learning Outcome
1	• Explaining the Information technologies that supports Industry 4.0.
2	• Explaining career generations and its management.
3	• Identifying the human resources and stages in startups.
4	• Identifying emotional intelligence.
5	• Identifying psychological capital.
6	• Explaining organizational approaches to diversity.
7	• Managing the Learned Helplessness
8	• Explaining Talent Management and its Approches.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	30
Final Exam	1	70
	Sum (%)	**100**