## Course Syllabus

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| **Code - Course Title** | **HUK108U - Labour and Social Security Law** |
| **Course Type** | II. SEMESTER |
| **Laboratory + Practice** | 0+0 |
| **ECTS** | **5.0** |
| **Language of Instruction** | Türkçe |
| **Course Type** | Elective Courses |

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| **Mode of Delivery** | Distance Education |
| **Prerequisites** | There is no prerequisite or co-requisite for this course. |

## Course Syllabus

| Weeks | Learning Outcomes | Topics | Teaching Methods |
|---|---|---|---|
| **Week - 1** | | General Information on Labor Law and Application Area of Labor Law No. 4857 | |
| **Week - 2** | | Employment Contract Concept, Elements and Types | |
| **Week - 3** | | Obligations arising from the conclusion of the employment contract and the conclusion of the employment contract | |
| **Week - 4** | | Arranging the Employment Relationship in Terms of Wage and Time | |
| **Week - 5** | | Arranging the Business Relationship in Terms of Persons | |
| **Week - 6** | | Termination of Employment Relationship and Its Consequences | |
| **Week - 7** | | Midterm | |
| **Week - 8** | | Union Organizing, Union Membership and Activities of Trade Unions | |
| **Week - 9** | | Collective Bargaining Agreement, Collective Labor Disputes and Dispute Resolution | |
| **Week - 10** | | General Information About Social Security Law | |
| **Week - 11** | | Institutional Structure of the Social Security System in Turkey | |
| **Week - 12** | | Short Term Insurance Branches | |
| **Week - 13** | | LongTerm Insurance Branches | |
| **Week - 14** | | Final Eximination | |

## Learning Outcomes

| # | Learning Outcome |
|---|---|
| **1** | Will be able to explain the basic concepts of labor law. |

## Learning Outcomes

| # | Learning Outcome |
|---|---|
| 2 | Will be able to explain the conclusion of the employment contract, its content and the debts arising from the employment contract. |
| 3 | Will be able to explain the working order in the workplace and the protection of child and female workers, disabled and ex-convict workers. |
| 4 | İş sözleşmesinin sona ermesi ve sona ermesine bağlanan hukuki sonuçları sıralayabilecek. |
| 5 | Will be able to explain the basic concepts of unionism, the establishment, structure, activities and termination of unions. |
| 6 | Will be able to explain the concept of collective bargaining agreement and list its types. |
| 7 | Will be able to explain the history of social security in Turkey, the scope, management and financing of social security. |
| 8 | Will be able to explain the branches of social insurance in Turkey and the benefits to be made from these branches. |

## Sustainable Development Goals

*No content has been provided.*

## Course Theme

*No content has been provided.*

## AKTS Workload

| Activity | Duration (Hour) | Count | Workload |
|---|---|---|---|
| Teorik Derse Katılım | 0 | 0 | 0 |
| Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı) | 0 | 0 | 0 |
| Ödevler | 0 | 0 | 0 |
| Proje - Rapor - Sunum Hazırlama | 0 | 0 | 0 |
| Ara Sınav Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Final Sınavı Hazırlığı (sınav süresi dahil) | 0 | 0 | 0 |
| Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.) | 0 | 0 | 0 |
| Staj Uygulaması | 0 | 0 | 0 |
| | | **Calculated ECTS** | **0** |

## Assessment Method and Passing Requirements

*No content has been provided.*