Course Syllabus

Code - Course Title	**İKY204U -**
Course Type	VIII. SEMESTER
Laboratory + Practice	0+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Elective Courses

Mode of Delivery	Distance Education
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	İnsan Kaynakları Yöneticiliği Programındaki tüm dersler
Recommended Resources	*E.Edemir; G. Haşit; A.B.Baraz ve N. Tokgöz (2013-). Performans Yönetimi. Editör: S.Benligiray, Anadolu Üniversitesi AÖF Yayını, No: 1895.
Work Placement	Bu ders için uygun değildir.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Performance, Management and Related Concepts	
Week - 2		Objectives of Performance Management	
Week - 3		Stages of the Performance Management Process	
Week - 4		Planning the Performance	
Week - 5		Designing a Performance Measurement System	
Week - 6		Performance Measurement Methods	
Week - 7		Mid Term Exam	
Week - 8		Performance Appraisal Approaches	
Week - 9		Identifying Performance problems	
Week - 10		Performance Improvement Process	
Week - 11		Feedback on Performance Development	
Week - 12		Performance Development Tools	
Week - 13		Problems and Mistakes that Arose During the Performance Management Process	
Week - 14		Final Exam	

Learning Outcomes

#	Learning Outcome
1	Will be able to discuss the concepts of individual and organizational performance and the relationship between them.
2	Will be able to interpret the place and importance of performance evaluation and development in the performance management process.
3	Will be able to summarize how a performance management system should provide the expected benefits and what should be considered.
4	Will be able to describe performance measurement methods.
5	Will be able to determine by whom and how the performance will be evaluated.
6	Will be able to summarize the importance of feedback, sources and differences between resources in performance improvement and development.
7	Will be able to explain the importance of identifying performance problems and their causes for performance improvement with examples.
8	Will be able to express the importance of rewarding for performance improvement and how to do it.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	30
Final Exam	1	70
	Sum (%)	**100**