Course Syllabus

Code - Course Title	**İKY205U - Training and Development in Corporations**
Course Type	V. SEMESTER
Laboratory + Practice	0+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. HATİCE ZÜMRÜT TONUS

Mode of Delivery	Distance Education
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There are no lessons related with the suggested lesson.
Recommended Resources	Ali ŞİMŞEK ve Zümrüt TONUS (Ed.). (2012). İşletmelerde Eğitim ve Geliştirme. Anadolu Üniversitesi. Eskişehir.
Work Placement	There is no internship or practice for this course.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Introduction to Training and Development in Business	
Week - 2		Identifying Training Requirements	
Week - 3		Development of the Training Program	
Week - 4		Training Methods	
Week - 5		Midterm Preparation Study 1	
Week - 6		Midterm Preparation Study 2	
Week - 7		Midterm	
Week - 8		Development Methods	
Week - 9		Technologies Used in Education	
Week - 10		Evaluation of Training Results	
Week - 11		Use of Technology in Education	
Week - 12		Evaluation of Training Results	
Week - 13		Enterprise Applications and New Trends	
Week - 14		Final Exam	

Learning Outcomes

#	Learning Outcome
1	Will be able to define basic concepts related to training and development.
2	Will be able to explain how training needs are determined in businesses.
3	Will be able to describe the development processes of educational programs.
4	will be able to compare the methods used in educational processes.
5	Will be able to discuss the methods used in development studies.
6	Will be able to compare technologies used in educational applications.
7	Will be able to explain approaches related to evaluation of educational results.
8	Will be able to exemplify training and development practices in businesses.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	30
Final Exam	1	70
	Sum (%)	**100**