Course Syllabus

Code - Course Title	**HUK108U - Labour and Social Security Law**
Course Type	VI. SEMESTER
Laboratory + Practice	0+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	PROF. DR. FATMA KOCABAŞ

Mode of Delivery	Distance Education
Prerequisites	There is no prerequisite or co-requisite for this course.

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		General Information on Labor Law and Application Area of Labor Law No. 4857	
Week - 2		Employment Contract Concept, Elements and Types	
Week - 3		Obligations arising from the conclusion of the employment contract and the conclusion of the employment contract	
Week - 4		Arranging the Employment Relationship in Terms of Wage and Time	
Week - 5		Arranging the Business Relationship in Terms of Persons	
Week - 6		Termination of Employment Relationship and Its Consequences	
Week - 7		Midterm	
Week - 8		Union Organizing, Union Membership and Activities of Trade Unions	
Week - 9		Collective Bargaining Agreement, Collective Labor Disputes and Dispute Resolution	
Week - 10		General Information About Social Security Law	
Week - 11		Institutional Structure of the Social Security System in Turkey	
Week - 12		Short Term Insurance Branches	
Week - 13		LongTerm Insurance Branches	
Week - 14		Final Eximination	

Learning Outcomes

#	Learning Outcome

Learning Outcomes

#	Learning Outcome
1	Will be able to explain the basic concepts of labor law.
2	Will be able to explain the conclusion of the employment contract, its content and the debts arising from the employment contract.
3	Will be able to explain the working order in the workplace and the protection of child and female workers, disabled and ex-convict workers.
4	İş sözleşmesinin sona ermesi ve sona ermesine bağlanan hukuki sonuçları sıralayabilecek.
5	Will be able to explain the basic concepts of unionism, the establishment, structure, activities and termination of unions.
6	Will be able to explain the concept of collective bargaining agreement and list its types.
7	Will be able to explain the history of social security in Turkey, the scope, management and financing of social security.
8	Will be able to explain the branches of social insurance in Turkey and the benefits to be made from these branches.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	30
Final Exam	1	70
	Sum (%)	**100**