Course Syllabus

Code - Course Title	**SAĞ214U -**
Course Type	IV. SEMESTER
Laboratory + Practice	0+0
ECTS	**7.0**
Language of Instruction	Türkçe
Course Type	Required Courses
Course Instructor(s)	PROF. DR. NAZAN ERENOĞLU SON

Mode of Delivery	Distance Education
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	There are not any recommended optional programme components.
Recommended Resources	The title of the book: SAĞLIK HİZMETLERİNDE İNSAN KAYNAKLARI YÖNETİMİ:TEMEL KAVRAMLAR VE BİLEŞENLERAuthors: Öğr. Gör. Emine ATALAY, Öğr. Gör. Doğancan ÇAVMAK, İksad Publisher
Work Placement	N/A

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Introduction to Human Resources	
Week - 2		Recruitment Process and Job Analysis in Healthcare Businesses	
Week - 3		Job Descriptions, Job Requirements and Personnel Planning in Healthcare Businesses	
Week - 4		Chronological Development of the Health System in Turkey	
Week - 5		Training and Development in Healthcare Businesses	
Week - 6		Performance management	
Week - 7		Midterm	
Week - 8		Career Management in Healthcare Businesses	
Week - 9		Wage Management in Healthcare Businesses	
Week - 10		Occupational Health and Safety in Healthcare Businesses	
Week - 11		Current Approaches in Human Resources Management	
Week - 12		Legal Infrastructure Regarding Administrative Personnel in Healthcare Businesses	
Week - 13		Legal Infrastructure for Healthcare Personnel in Healthcare Businesses	

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 14		Final examination	

Learning Outcomes

#	Learning Outcome
1	Defines human resource management.
2	Explain the Recruitment Process, Job Analysis and Job Requirements in Healthcare Businesses.
3	Benefits of Education in Health Institutions, It explains the Limitations, Objectives and Principles.
4	Express the performance management and its objectives.
5	Explains Career and Wage Management in Healthcare Businesses.
6	Explain the regulations for Occupational Health and Safety in Healthcare Businesses.
7	Explains Current Approaches in Human Resources Management.
8	Explains the legal responsibilities of the Administration and Health Personnel in Health Enterprises.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	30
Final Exam	1	70
	Sum (%)	**100**