Course Syllabus

Code - Course Title	**İKY207U -**
Course Type	III. SEMESTER
Laboratory + Practice	0+0
ECTS	**5.0**
Language of Instruction	Türkçe
Course Type	Elective Courses
Course Instructor(s)	RESEARCH ASSISTANT HANDAN GÜNYAKTI AKDENİZ

Mode of Delivery	Distance Education
Prerequisites	There is no prerequisite or co-requisite for this course.
Courses Recomended	İnsan Kaynakları Yöneticiliği Programındaki tüm dersler
Recommended Resources	A.C.Acar; S.Önce ve E.Erdemir (2012-). Ücret ve Ödül Yönetimi. Editör: S.Benligiray, Anadolu Üniversitesi AÖF Yayını, No: 1564.
Work Placement	Bu ders için uygun değildir

Course Syllabus

Weeks	Learning Outcomes	Topics	Teaching Methods
Week - 1		Wage and Related Concepts	
Week - 2		Wage Management Process	
Week - 3		Objectives and Characteristics of the Business Evaluation Method	
Week - 4		Business Evaluation Methods	
Week - 5		Market Wage Research	
Week - 6		Determining Wages for Jobs	
Week - 7		Deductions from Wages	
Week - 8		Payroll Preparation	
Week - 9		Purposes and Theoretical Basis of Rewarding	
Week - 10		Types of Rewards	
Week - 11		Strategic Reward Concept and Development of Reward Strategy	
Week - 12		Preparation of Reward Programs	
Week - 13		Structure of Reward System	
Week - 14		Establishing an Effective Rewarding System	

Learning Outcomes

#	Learning Outcome
1	Will be able to explain the importance of wages and management.
2	Will be able to express why and how business valuation is done.
3	Will be able to interpret market wage research.
4	Will be able to summarize what should be taken into account when paying the jobs.
5	Calculate the net wage of an employee.
6	Will be able to list different tools used in rewarding employees in businesses.
7	Will be able to interpret the relationship between reward strategy and business strategies.
8	Will be able to list the features of an effective reward system.

Sustainable Development Goals

No content has been provided.

Course Theme

No content has been provided.

AKTS Workload

Activity	Duration (Hour)	Count	Workload
Teorik Derse Katılım	0	0	0
Sınıf Dışı Çalışma (Ön Hazırlık & Pekiştirme Amaçlı)	0	0	0
Ödevler	0	0	0
Proje - Rapor - Sunum Hazırlama	0	0	0
Ara Sınav Hazırlığı (sınav süresi dahil)	0	0	0
Final Sınavı Hazırlığı (sınav süresi dahil)	0	0	0
Uygulama (Laboratuvar, Müzik/Enstrüman Uygulaması, Atölye/Saha Çalışması vb.)	0	0	0
Staj Uygulaması	0	0	0
		Calculated ECTS	**0**

Assessment Method and Passing Requirements

No content has been provided.

Assessment Method and Passing Requirements	Quamtity	Percentage (%)
1.Midterm Exam	1	30
Final Exam	1	70
	Sum (%)	**100**